



# BOARD HIGHLIGHTS

## [April 17, 2021 School Board Meeting](#)

Appointed **Mrs. Beverly Morrison** as Reynolds School Board Secretary Pro Tempore for the April 21, 2021 School Board meeting.

### **Recognition of Visitors/Public Comment**

Rhonda Williams Greenville Resident, commented on “Adaptive Problems, Creativity and Innovation”

### **Board Operations**

Appointed Mrs. Rosemary Lyons as Reynolds School Board Secretary – Four (4) Year Term, Effective April 23, 2021 through June 30, 2025

### **Superintendent’s Report**

Following congratulating the Students of the Month for March, Mr. Sibeto commented Reynolds has approximately 25% of students being educated at home as remote learners. Mercer County schools, along with Reynolds, are facing increased COVID cases which threaten periodic building closures within each school district. The PA state assessment testing will take place in the JSHS in the spring. End of the year testing will help to identify student learning gaps to be addressed during summer school. In June and July, a total of six weeks of instruction will be held, and students will be offered breakfast, lunch, and transportation. Although state assessments can be taken at home for remote learners, the decision has been made to have testing proctored within school facilities. The spring play will be held on May 6-8, 2021. Commencement is going to be held outside in the stadium on June 3, 2021 with a rain date to be June 4, 2021. Mr. Sibeto congratulated the varsity wrestling team for their fifth straight PIAA State Team Championship on March 27, 2021. In preparation for the next academic year, Kindergarten transition meetings will take place in the month of May.

### **Academics, Activities, and Transportation Committee** - *[No Report this Month]*

### **Buildings, Grounds, and Technology Committee** –

Mr. Covelli, Supervisor of Building & Grounds, discussed the proposed projects on the maintenance capital projects list as presented. Approval is requested to pursue obtaining quotes or bids as appropriate based on the anticipated cost in preparation of being completed during the summer months. The proposed purchase of two floor cleaning machines is necessary due to the age of the existing equipment. Those being replace are between 10 and 15 years old and with increased cleaning/sanitation needed, there have been many breakdowns.

Mr. Buchman commented on the technology project presented which involves expanding the wireless network. The estimated project cost of \$58,000 will be offset by E-rate funding, with the net amount being paid from capital projects.

**Finance Committee**

Mr. Sibeto presented updated budget numbers for the 2021-2022 fiscal year. Progress on the budget continues and the projected deficit has been reduced. A brief discussion of a taxes being increased a mill, or 1.5 mills was introduced to mitigate the long-term effect of compounding mandated costs. With limited increases in state funding anticipated from PDE, doing so may be a necessity for sustainability into the future.

**Personnel & Policy Committee**

Policy Second Readings [Agenda Items 11.1.1- 11.1.16]

**Legislative Representative** – [No Report this Month]

**Career Center Representative**

MCCC March Agenda and Financial Report

**Old Business** [NONE]

**Policies/Procedures/Legal Agreements**

Second Readings and adoption: (Approved)

	<b>CATEGOR Y</b>	<b>DOCUMEN T</b>	<b>SECTION</b>	<b>TITLE</b>
11.1. 1	Board Guidelines	<b>004-BOG-7</b>	Local Board Procedures	Oath Certificate
11.1. 2	Policy	<b>REV 137.1</b>	Programs	Extracurricular Participation by Home Ed Student
11.1. 3	Policy	<b>REV 150</b>	Programs	Title I Comparability of Services
11.1. 4	Policy	<b>RETIRE - 335 ATT</b>	Administrativ e Employees	Families First Coronavirus Response Act - Emergency Leave Provisions Attachment ( <i>FFCRA expired 12/31/20</i> )
11.1. 5	Policy	<b>RETIRE - 435 ATT</b>	Professional Employees	Families First Coronavirus Response Act - Emergency Leave Provisions Attachment ( <i>FFCRA expired 12/31/20</i> )
11.1. 6	Policy	<b>RETIRE - 535 ATT</b>	Classified Employees	Families First Coronavirus Response Act - Emergency Leave Provisions Attachment ( <i>FFCRA expired 12/31/20</i> )

11.1. 7	Policy	<b>REV 810.1</b>	Operations	School Bus Drivers & School Commercial Motor Vehicle Drivers
11.1. 8	Policy	<b>REV 810.4</b>	Operations	School Vehicle Drivers

**Buildings and Grounds**

Approved Use of Buildings and Grounds

Building /Grounds Capital Projects for 2021-2022

2021/2022 Capital Projection	Estimated Cost
Seal coat front parking lot HS	\$9,000.00
Seal coat top and bottom driveways Elementary	\$15,000.00
Repair wall and drain line by HS auditorium	\$11,000.00
Install drain line for roof of garage	\$10,000.00
Repair broken drain line under sidewalk by music room	\$7,500.00
Replace flow control valve, Elementary boiler room	\$5000.00
Replace rug in AD and coaches office with tile floor	\$7,500.00
Replace 6 heat pumps Elementary with Mitzubishi units	\$90,000.00
Remove rugs from 4 rooms at the Elementary and replace with tile	\$15,000.00
<b>TOTAL</b>	<b>\$170,000.00</b>

Technology Capital Projects for 2021-2022

Direct Wireless/Network Upgrade (net cost after E-rate) \$10,000.00

Approved purchase of 2 Chariot ISCRUB 26” cleaning machines from Fagan Sanitary Supply to Replace High School and Elementary units. Each unit cost \$13,289.40 for a total cost of \$26,578.80. Monies funded by ESSERs Grant (Costar State Contract Bid Pricing)

Approved Permission to dispose of obsolete items in the storage shed located on Route 18.

**Educational Programs/Student Activities**

Approved Student Activities

Approved Conferences/Workshops

Approved Reynolds Jr.-Sr. High School Dual Enrollment Agreements, Effective 2021-22 School Year:

- Butler County Community College “College Now Partnership Agreement”:

Approved Reynolds Jr.-Sr. High School College in the High School Agreement, Effective 2021-2022 School Year:

- Butler County Community College

Approved Student and Bus/Van Driver Medical and Dental Providers for 2021-2022 School Year:

- Dr. Stephanie Misco-Shelstak, Hermitage, PA – Student Dental Provider - \$4/Exam

- Dr. Eric Mong, Greenville, PA – Student Dental Provider - \$4/Exam
- Dr. Jean Wilson, Hubbard, OH – Student Medical Provider - \$15/Exam

Approved Woodring Detective Agency & Security Service, LLC, Meadville, PA for 2021-2022 School Year, \$84 Per Security Officer for Athletic Events and \$22 Per Hour Per Officer for Activities. No Price Change From 2020-2021 School Year.

Approved 2021-2022 Mancino’s Driving School for the Provision of PDE’s Online Theory Course and Behind the Wheel Instruction for Reynolds School District Students at No Cost or Liability to the District.

Approved McGonigle Ambulance Service to Provide Ambulance Service for All Football Activities as Needed for the 2021-2022 School Year. One Dedicated Ambulance Will Be Provided with Staffing to Include a Minimum of two (2) EMT’s at a Rate of \$65 per Stand-By Hour. No Price Change from Last Year.

### **Budget and Finance**

Approved Business Office Report

Approved General Fund Reports:

Progress Reports

Treasurer’s Reports

Payment of Bills

Approved Activities Account Report

Approved Food Service Account Report

Approved contract renewal of Vision Benefits of America (VBA) Employee Vision Insurance, effective 12/01/2021-11/30/2023. Monthly rates: \$6.90/Single and \$14.80/Family (No Rate Change)

Approved Boston Mutual Life Insurance Company through Midwestern Intermediate Unit IV as Employee Life Insurance Consortium Carrier, Effective 07/01/2021 through 06/30/2022 (No Rate Change)

Approved Renewal of Reynolds School District’s Dental Plan through United Concordia Dental (Alliance Provider Network), Pittsburgh, PA through CM Regent Solutions for all Reynolds Employee Groups Eligible for Dental Benefits, Effective July 1, 2021 through June 30, 2022 (No Change in Projected Costs).

Approved Employee Medical Insurance Renewal Rates for the Medical Trust Deposit through the Reschini Group as Presented, Effective July 1, 2021 – June 30, 2022 (Cost Increased 12.62%).

Approved CSIU Software Package and Rates for the 2021-2022 School Year as Presented (Cost Increased 1.5%)

Approved Midwestern Intermediate Unit IV Federal Programs Consortium Agreement, effective July 1<sup>st</sup>, 2021 and will continue through the three -year fiscal cycle, which ends September 30, 2023.

Approved Voluntary Student Accident Insurance for 2021-2022 School Year – AG Administrators through First National Insurance Agency LLC of Meadville, PA. Individual Student Rates: \$60 – School Time and \$140 – 24 Hour Coverage (No Change in Cost, Coverages Including Interscholastic Sports Except Senior High Football)

**Personnel**

**Approved Employment:**

Employee: Lyons, Rosemary – Sharpsville, PA (Employ)  
Position: Secretary to the Superintendent  
Act 93 12-Month Position  
Salary: \$38,835.00 (*Prorated*)  
Effective: April 6, 2021

Employee: Jen Johnston  
Position: Special Education Director  
Act 93 12-Month Position  
Salary: \$80,100.00 Plus Master’s Stipend  
Effective: July 1, 2021

RESOLVED THAT the professional assignment of Lisa Hixenbaugh be changed from full-time Special Education Coordinator/School Psychologist to full-time School Psychologist, the School Psychologist Position being a one-hundred eighty-five (185) day work year on a shared basis with Commodore Perry School District resulting in Ms. Hixenbaugh working 92.5 days for Reynolds School District and 92.5 for Commodore Perry School District billed at rate of FIVE HUNDRED SIXTY-THREE DOLLARS (563.00) per diem.

**Approved Leave(s) of Absence:**

Employee: Employee #578 – *Leave of Absence*  
Position: RESPA – Elementary Teacher Aide  
Effective: One and One-Half (1 ½) Days: 2/23/2021 (½) and 02/24/2021  
Return to Work: February 25, 2021

Employee: Employee #830 - *Unpaid Leave*  
Position: Secretary  
Effective: March 30, March 31, April 1 (½), April 6, 2021  
Return to Work: April 7, 2021

Employee: Employee #886 - *Unpaid Leave*  
Position: RESPA – Custodian  
Effective: March 26, 2021  
Return to Work: March 29, 2021

**Accepted Intent(s) to Retire/Resignation(s):**

Employee: Kimberly S. McMillen  
Position: Elementary Teacher  
Building: Reynolds Elementary School  
Effective: June 05, 2021  
Last Workday: June 04, 2021  
Years of Service: 31 Years (March 1990)

Approved Agreement Between Reynolds School District and Employee #959, Subject to the Final Review and Approval of the Solicitor.

Approved Addition(s) to 2020-21 Substitute Support Personnel List, Wage Set at \$9/Hr. - [Substitute Custodians, Substitute Food Service Employees, Substitute Secretaries, Substitute Teacher's Aides, and Substitute Transportation Courier] and \$10/Hr. for Substitute Nurse Assistants:

- Garrett Heckman, Greenville, PA – Substitute Custodian

Approved Addition (s) to 2020-2021 Substitute Teacher List, Salary Set at \$105/Day for PA Certified Teachers and MIU4 Emergency Guest Teachers:

- Sarah Lavoie -Hermitage, PA MIU4 Emergency Guest Substitute Teacher

Approved Addition(s) to the 2021-2022 Extracurricular Athletics/Activities Advisors and Coaches List:

- Kelly Fuchs Football Cheerleading Advisor for Junior Varsity/Jr. High
- Step F
- \$1,789.00

RESOLVED THAT the Shared Professional Employee Agreement between the Reynolds School District and Commodore Perry School District is approved subject to final review and approval of the Solicitor.

**Meeting Dates**

May 19, 2021 Reynolds School Board Regular Monthly Meeting – **6:00 PM - LGI**

**Public Comment(s)**

- *Mrs. Debbie Wolford, Pymatuning Township Resident, and retired RSD teacher*
- *Mr. Mike Williams and Mrs. Rhonda Williams, West Salem Residents*
- *Mr. Jason DeJulia, Delaware Township Resident*