



BOARD HIGHLIGHTS

May 19, 2021 School Board Meeting

Recognition/ of Visitors/Public Comment

Recognition of 25 Years of Service:

Lisa Donaldson

Lonnie Emerick

Rosemary Lehman

Tami Levis

Michele Morneweck

Cheri Winck

Mr. Osborne read the Public Announcement Concerning School Board Oversight of public meetings.

Rhonda Williams, Greenville, resident commented on “Hospitality” and “Sunshine Law”

Opportunity to Address Matters of Concern and/or Agenda Items

Jason DeJulia, Transfer, “Board Policies, Superintendent Position, and Solicitor”

Ashley Kloss, Transfer, “Past employee Posting”

Approve Minutes

Approved Minutes for the Regular Monthly Board Meeting on April 21, 2021

Correspondence

2021-2022 Notice of Property Tax Relief

Board Operations

Elected Brian Hills, Treasurer for the 2021-2022 Fiscal Year, Effective July 1, 2021

Approved Steele Schneider, Pittsburgh, Law Firm as Reynolds School Board solicitor effective July 1, 2021, through September 30, 2021, at \$135/Hr. as per email.



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Superintendent's Report

Following congratulating the Students of the Month for March, Mr. Sibeto spoke about the US news and world report school rankings. He also said out of 39 schools in 3 counties (Youngstown Metropolitan Area), Reynolds School District ranked 5th which is highest of the Mercer County. Mr. Sibeto thanked the teachers, administrative, school board, students, and parents for their roles in the achievement of the students. Liam Foore was recognized for being the first in the Reynolds School District to be named a National Merit Scholarship finalist. (Mr. Sibeto believes).

Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee - Academic Hall of Fame Mr. Reichard said he and Mr. Shearer have had discussions about the Hall of Fame and are looking to add another class. They are looking for more candidates and would like to have the Committee in place next school year for Academics and Athletics.

Buildings, Grounds, and Technology Committee -Mr. Covelli said they went through the garage, shed and rooms and put a list together of items that they will put out for bid and list in both local newspapers. If anyone is interested, they can contact Mr. Covelli to come view the item (s). Anything not sold will be disposed of. He also recommended the bids be accepted to the lowest bidder for the bid projects.

Finance Committee – Mr. Hills explained the details on the Proposed Budget and the 1 mill increase.

Personnel & Policy Committee - Annual Review of Title I Parent Involvement.

Career Center Representative – MCCC April Agenda and Financial Report

Policies/Procedures/Legal Agreements

Approved PSBA Policy Maintenance Program Participation Agreement between PSBA and Reynolds School District effective July 1, 2021, through June 30, 2022.

Acknowledged Mandatory Annual Review of Policy #918 – Community – Title I Parent Involvement #918 AR-1 and #918-AR-3.



BOARD HIGHLIGHTS

Buildings and Ground

Approved Use of Buildings and Grounds

Approved bids as listed to be paid from Capital Projects Account:

Approved bid from Knott's Interiors Inc. of Hermitage, PA to replace (4) Elementary classrooms with tile in the amount of \$13,600.00.

Approved bid from Morocco Construction, Inc. of Transfer, PA to repair HS Auditorium drain line in the amount of \$7,170.00.

Approved bid from J & T Paving Inc. of Greenville, PA for repair to the Garage Roof drain in the amount of \$8,130.00.

Approved bid from Air Systems Mechanical Inc. of New Brighton, PA for (6) Mitsubishi Hyper Heat Systems for Elementary in the amount of \$79,090.00.

Approved bid from Anglin Seal Coating, LLC of Sharpsville, PA to sealcoat Elementary north and south parking lots in the amount of \$11,000.00.

Approved bid from Anglin Seal Coating, LLC of Sharpsville, PA to sealcoat High School north parking lot in the amount of \$6,800.00.

Educational Programs/Student Activities

Approved Student Activities

Approved Conferences/Workshops

Approved Tentative 2021 RHS Graduation List

Approved Act 80 days for 2021-2022 School Year:

August 25-26, 2021

October 8, 2021

November 5, 2021

Approved summary of Basketball Activities for Boys' Basketball for the upcoming summer months. (Cost will be absorbed by the Basketball Boosters and a contribution by each Student/ Athlete), Transportation will be assumed by the district. (School vans driven by coaches).



BOARD HIGHLIGHTS

Approved Reynolds Elementary School 2021-2022 Kindergarten Camp for (5) days
Monday, August 16, through Friday, August 20, 2021, from 9:00AM until 12:00PM with
Staffing to include:

Four (4) Kindergarten Teachers to be paid at a per diem rate

One (1) School Nurse to be paid at a per diem rate

Up to Four (4) Teacher Aides to be paid at their regular hourly rate

Salaries to also include a four (4) hour planning day (Dates to be Determined)

Approved 2021-2022 Student Handbooks:

Reynolds Elementary School

Reynolds Jr.-Sr. High School

Approved Basketball activities for Girls' Basketball for the upcoming summer months. (Cost will be absorbed by the Basketball Boosters and a contribution by each Student/Athlete), Transportation will be assumed by the district. (School vans driven by coaches).

Approved 2021 Reynolds High School Summer Tutoring Program to address learning gaps due to Covid pandemic. The program is open to all students in grades 7-12 on Tuesdays, Wednesdays, and Thursdays on a voluntary basis. REA teachers will be paid at the per diem rate. Substitute teachers to be paid at the extended rate of 25.50/hour.

The Summer Tutoring Program will be on the following dates: (Time to be determined)

June 15-June 17

June 22-June 24

June 29-July 1

July 13-July 15

July 20-July 22

July 27-July 29

Approved 2021 Reynolds Elementary Summer Tutoring Program to address learning gaps due to Covid pandemic. The program is open to all students in grades 1-6 on Tuesdays, Wednesdays, and Thursdays from 9:00A.M. to 1:00 P.M. REA teachers will be paid at the per diem rate. Substitute teachers to be paid at the extended rate of \$25.50/Hr.



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The Summer Tutoring Program will be on the following dates:

June 15-June 17
June 22-June 24
June 29-July 1
July 13-July 15
July 20-July 22
July 27-July 29

Rescinded Approval for the Elementary Summer Tutoring Program grades 1-6 from the March 17, 2021, Board Meeting. [Item 13.6]

Budget and Finance

Approved Business Office Report

Approved General Fund Reports:

Approved Progress Reports

Approved Treasurer's Reports

Approved Payment of Bills

Approved Activities Account Report

Approve Food Service Account Report

Approved Depositories for 2021-2022 Fiscal Year:

General Fund and Payroll Accounts – First National Bank of Pennsylvania and PA Local Government Investment Trust

Food Service Account –First National Bank of Pennsylvania & PA Local Government Investment Trust

Capital Projects Fund Account- PA Local Government Investment Trust

High School Activities Account, Athletics Account, Canine Program Account, and Veterans Memorial Committee Fund Account – First National Bank of Pennsylvania

Reynolds Elementary School Principal's Special Activities Account and Scholarship Accounts – PA School District Liquid Asset Fund

Adopted and approved advertising of proposed final budget for 2021-2022 fiscal year. Millage to set at 69 mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax Under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of \$20,108,345 and revenues of \$19,647,712 and use of \$460,633 from the fund balance to balance the General Fund budget. This budget reflects a **one** mill increase.



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Approved continuation of USDA “Summer Food Service Program” for Summer 2021 at No cost to the District, Effective June 1, 2021:

Serving Monday through Thursday 11AM to 1:00PM (Elementary School for Pickup)
Each pickup will contain 1 Breakfast and 1 lunch per child
Friday’s meals will be received on Thursday’s pick up
In school programs will receive their meals at the school
Meals will also be served at Frank Faye Terrance for pick up (Monday through Thursday 11:00AM to 1:00PM).

Approved sale/disposal of obsolete items via closed bid process. The list will be advertised in the local newspapers to assure we obtain the most money per item.

Personnel

Approved Employment.

Employee:	Chastity Morrison - <i>Employ</i>
Position:	Full-Time School Nurse (7.50 Hrs. Day)
Building:	Reynolds Junior-Senior High School
Salary:	Level A-\$50,871.00
Effective:	August 23, 2021

Employee:	Garrett Heckman - <i>Employ</i>
From:	Substitute Custodian
To:	Full-time RESPA Custodian
Salary:	\$10.30/Hr.
Effective:	May 17, 2021 [<i>Retro</i>]

Approved Leave(s) of Absence:

Employee:	Employee #886 – <i>Unpaid Leave</i>
Position:	RESPA – Custodian
Effective:	April 8, 2021, and April 9, 2021
Return to Work:	April 12, 2021

Employee:	Employee #578 <i>FMLA</i>
Position:	Classified Aide
Building:	Reynolds Elementary School
Effective:	January 11, 2021 (As Needed)



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Employee: Employee #830 *FMLA*
 Position: CLSFD Secty-12 Month
 Building: Reynolds High School
 Effective: March 30, 2021 (As Needed)

Employee: Employee #428 (*Paid LOA*)
 Position: REA Teacher
 Leave: Leave of Absence-Maternity/Child LOA
 (Using benefit days)
 Effective: August 25-October 31, 2021
 Anticipated Return: November 1, 2021

Accepted Intent(s) to Retire/Resignation(s):

Approved the resignation of Jennifer Johnston for the Special Education Director effective May 09, 2021.

Approved not filling the following positions for 2021-2022 school year through attrition due to budgetary constraints, District to reassess during 2022-2023.

- Elementary Assistant Principal Position
- Secondary Assistant Principal Position

Approved addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List 2020-2021 Athletic/Activity Season Year.

VOLLEYBALL 2020-2021

Employee	Position	Level	Salary
Chelsea Schneider	Jr. High Coach	Split 200 Hrs.	\$17.00/Hr.

Approved appointment of Kayla Melton for the **2020-2021** school year retroactive to April 29, 2021.
 Ticket Taker/Seller \$45.00 per event
 Timekeeper \$45.00 per event

Approved addition(s) to Extracurricular Athletics/Activities Advisors and Coaches List – 2021-22 Athletic/Activity Season Year:

BOYS BASKETBALL 2021-2022

Employee	Position	Level	Salary
Dan Kilgore	Head Coach	F	\$4,661.00
Seth Little	1 st Assistant Coach	F	\$3783.00



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Chris Laverty	2 nd Assistant Coach	B	\$2,116.00
Russ Conley	2 nd Assistant Coach	B	\$2,116.00
Dan Kilgore	Elementary Intramural Coach	Split 150 Hrs.	\$17.00/Hr.
Michelle Kilgore	Elementary Intramural Coach	Split 150 Hrs.	\$17.00/Hr.

GIRLS BASKETBALL 2021-2022

Employee	Position	Level	Salary
Doug Dorio	Head Coach	D	\$4038.00
Mark Moore	1 st Assistant Coach	F	\$3783.00
Katie Tyson	2 nd Assistant Coach	F	\$3476.00
Michelle Kilgore	2 nd Assistant Coach	F	\$3476.00
Mark Moore	Elementary Intramural Coach	Split 150 Hrs.	\$17.00/Hr.
Alexis Mills	Elementary Intramural Coach	Split 150 Hrs.	\$17.00/Hr.

WRESTLING 2021-2022

Employee	Position	Level	Salary
Casey Taylor	Head Coach	F	\$4,661.00
Michael Hills	1 st Assistant	F	\$3,783.00
Mike Edwards	2 nd Assistant	C	\$2,320.00
Emory Johnson	3 rd Assistant	B	\$1692.00
Timothy Brandt	Elementary Coach	Split 150Hrs.	\$17.00/Hr.
Frank D'Urso	Elementary Coach	Split 150 Hrs.	\$17.00/Hr.

VOLUNTEER COACHES 2021-2022

Wes Anderson	Volunteer Wrestling Coach	X	No Salary
Channing Burnett	Volunteer Wrestling Coach	X	No Salary
Charles Coryea	Volunteer Wrestling Coach	X	No Salary
Neal Engstrom	Volunteer Wrestling Coach	X	No Salary
Robert Gentile	Volunteer Wrestling Coach	X	No Salary
Jamar Henry	Volunteer Wrestling Coach	X	No Salary
Jeffrey Linn	Volunteer Wrestling Coach	X	No Salary
Matteo Reino	Volunteer Wrestling Coach	X	No Salary
Armando Scuillo	Volunteer Wrestling Coach	X	No Salary
Drew Shilling	Volunteer Wrestling Coach	X	No Salary
Marty Taylor	Volunteer Wrestling Coach	X	No Salary
John Tofani	Volunteer Wrestling Coach	X	No Salary
Matt Shellenbarger	Volunteer Boys Basketball Coach	X	No Salary
Chance Westover	Volunteer Boys Basketball Coach	X	No Salary
Zander Winkle	Volunteer Boys Basketball Coach	X	No Salary
Brandon Wolford	Volunteer Boys Basketball Coach	X	No Salary



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Julia Kirila-Craig	Volunteer Girls Basketball Coach	X	No Salary
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Misc: 2021-2022

Janine Taylor	Winter Varsity Cheerleading Advisor	C	\$1,227.00
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Approved Head Teacher 2021-2022:

- John Tofani JSHS
- Mykie Morneweck Elementary

Approved the following **HS Teachers** for Summer Tutoring as listed:

Jane Coburn	To be paid at the per diem rate
Josh Fleming	To be paid at the per diem rate
Kelly Fuchs	To be paid at the per diem rate
Scott Meskel	To be paid at the per diem rate
Susan Woge	To be paid at the per diem rate
Christina Ziegler	To be paid at the per diem rate
Seth Little	To be paid at the per diem rate

Approved the following **Elementary Teachers** for Summer Tutoring as listed:

Sarah King	To be paid at the per diem rate
Katie Mild	To be paid at the per diem rate
Beth Shalenberger	To be paid at the per diem rate
Dana Buckley	To be paid at the per diem rate
Cheri Winck	To be paid at the per diem rate
Michelle Baughman	To be paid at the per diem rate
Kristan Eastlick	To be paid at the per diem rate
Nicole Landfried	To be paid at the per diem rate
Leslie Griffin	To be paid at the Reg hourly rate
Lisa Dunham	To be paid at the Reg hourly rate
Deann Maurer	To be paid at the Reg hourly rate
Tami Levis	To be paid at the per diem rate

Approved Collective Bargaining Agreement between Reynolds School District and the Reynolds Education Association (REA), effective July 1, 2022, through June 30, 2028 subject to the final review of the solicitor.



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Approve Administrative Act 93 (typo Correction) Plan between Reynolds School District and the Administrative Act 93 employees, effective July 1, 2022, through June 30, 2028 subject to the final review of the solicitor.

Next Meeting Date:

June 23, 2021, Reynolds School Board Regular Monthly Meeting – **6:00 PM – LGI**

(Revised -4th Wednesday of month)

Adjournment