



BOARD HIGHLIGHTS

March 17, 2021 School Board Meeting

Appointed **Mrs. Beverly Morrison** as Reynolds School Board Secretary Pro Tempore for the March 17, 2021 School Board Meeting.

Recognition of Visitors/Public Comment

Correspondence

Acknowledged Correspondence dated 01/24/2021 from Allegheny Records Destruction Reporting RSD Collected 2,400 Pounds of Paper, Completely Recycled thus Saving 20.4 Trees / 4 Cubic Yards of Landfill, etc.

Superintendent's Report

Mr. Sibeto reported that the District has approximately 20-25% still at home as remote learners. The PA state assessment testing requirements have not been waived, although a longer testing period is now allowed until the fall 2021. The Jr-Sr HS assessments (PSSA's and Keystone exam) will be administered in spring 2021. The Elementary school testing will be completed in the fall 2021. Evaluation for loss of educational learning is in progress. To address learning loss, Elementary students after-school tutoring will be offered from spring through the summer. Jr-Sr High school students will have summer learning opportunities available. Jr-Sr High spring activities are being planned. Commencement is going to be held outside in the stadium with a rain date in mind. In early March, the Elementary participated in the annual *Read Across America* event albeit a virtual event this year. There is also a two-year special education transitional goal survey that is being completed, which helps applicable students to set goals/plans following graduation and then requires staff to follow-up later related to their goals/plans.

Academics, Activities, and Transportation Committee - [No Report this Month]

Buildings, Grounds, and Technology Committee - [No Report this Month]

Finance Committee

Mr. Sibeto commented on the 2021-2022 budget and progress made thus far. With Governor Wolf's budget proposal being undecided for the present, no additional state funding for basic

ed and special ed subsidies has been anticipated in the budget draft. With two professional retirements planned, the attritional savings realized would bring the next budget deficit from (\$848,000) down to (\$565,000). With respect to potential tax increases, a mill to 1-1/2 mills will be considered for next month's presentation to the Board.

Personnel & Policy Committee

Policy First Readings [Agenda Items 11.1.1- 11.1.16]

Legislative Representative

Mr. Reeher reminded board members about the email invitation Senator Michelle Brooks sent for board members to attend a virtual meeting with others from Mercer County school districts to be held on April 8, 2021 from 6:00 p.m. to 7:00 p.m.

Career Center Representative

Mr. Reeher reported the budget is to be voted on under Agenda Item 14.7.

Old Business - [None]

Policies/Procedures/Legal Agreements

First Readings

	CATEGORY	DOCUMENT	SECTION	TITLE
11.1.1	Board Guidelines	004-BOG-7	Local Board Procedures	Oath Certificate
11.1.2	Policy	REV 137.1	Programs	Extracurricular Participation by Home Ed Student
(con't)	CATEGORY	DOCUMENT	SECTION	TITLE
11.1.3	Policy	REV 150	Programs	Title I Comparability of Services
11.1.4	Policy	RETIRE - 335 ATT	Administrative Employees	Families First Coronavirus Response Act - Emergency Leave Provisions Attachment (<i>FFCRA expires 12/31/20</i>)
11.1.5	Policy	RETIRE - 435 ATT	Professional Employees	Families First Coronavirus Response Act - Emergency Leave Provisions Attachment (<i>FFCRA expires 12/31/20</i>)
11.1.6	Policy	RETIRE - 535 ATT	Classified Employees	Families First Coronavirus Response Act - Emergency Leave Provisions Attachment (<i>FFCRA expires 12/31/20</i>)
11.1.7	Policy	REV 810.1	Operations	School Bus Drivers & School Commercial Motor Vehicle Drivers
11.1.8	Policy	REV 810.4	Operations	School Vehicle Drivers

Buildings and Grounds

Approved Use of Buildings and Grounds

Educational Programs/Student Activities

Approved Student Activities

Approved Conferences/Workshops

Approved Reynolds Jr.-Sr. High School Dual Enrollment Agreements effective 2021-22 school year:

- Thiel College, Greenville, PA
- Grove City College, Grove City, PA
- Penn State Shenango, Sharon, PA

Approved Reynolds School District **Summer 2021 Extended School Year Program and Staffing** for Multi-Category Classroom Students, Program to be Scheduled July 19- 23, 2021 from 9 AM to Noon (3 Hrs./Day x 5 Days = 15 Hrs.), Staffing to Include:

- John, Ramona, Elementary Special Education Teacher – Paid at \$25.50/Hr. (*REA Extended Day Rate*)
- Dunham, Lisa, Teacher's Aide – Paid at Employee's Regular Hourly RESPA Wage

Approved Summer 2021 Reynolds Elementary School **Success by Six Program**, Sponsored by United Way of Mercer County, Monday - Thursday, from 8:30 AM – 2:30 PM, (for six weeks, dates to be determined), including Lunch and Snack, Transportation to be Provided at Common Bus Stops to be Determined; and Lunch to be Covered by Summer Feeding Program; Transportation to be provided by Anderson School Services at no cost to the District; All Other Costs Automatically Assumed by United Way

Approved Summer 2021 Reynolds Elementary School **Summer Tutoring Program** for Rising First Through Sixth Grade Students on Tuesdays, Wednesdays, and Thursdays, from 9 AM to 1:30 PM (dates to be determined), Tutors to be Paid at Extended Day Rate - \$25.50/Hr.

Approved 2020-2021 Reynolds Elementary School **Before and After School Tutoring Program** Tentatively to Begin on 04/26/2021, Tutors to be Paid at Extended Day Rate - \$25.50/Hr.

Approved Summer 2021 Mercer County **CAMP KIDS Program** with Mercer County Behavioral Health Commission, Inc. for Three (3) Weeks During Summer (dates to be determined) Monday-Thursday, 9 AM – 2 PM, District to Provide: Staffing with AmeriCorps Service Workers (8:30 AM – 2:30 PM), Classroom, Playground, Supplies, Lunches and Bus Transportation for Three (3) Field Trips

Budget and Finance

Business Office Report

Approve General Fund Reports:

- 14.2.1 Progress Reports
- 14.2.2 Treasurer's Reports
- 14.2.3 Payment of Bills

Approved Activities Account Report

Approved Food Service Account Report

Approved Adoption of Midwestern Intermediate Unit IV's Policies, Procedures and Use of Funds under Federal Requirement of 34 CFR Part 300 (*on File*)

Approved Midwestern Intermediate Unit IV 2021-2022 Intergovernmental Agreement

Approved Mercer County Career Center 2021-22 Budget

Approved Reynolds School District Tax Collector's Request for District to Pay 1/3 of \$1,399 Total Cost of Annual Subscription for RAK Computer Software Upon Proof of Payment, Total District Share for 4 Tax Collectors = \$466 (1/3-School; 1/3-County; 1/3-Township)

Personnel

Approved Intent(s) to Retire / Resignation(s):

Employee: Tofani, Gino – *Intent to Retire*
Position: Secondary Art Teacher
Building: Reynolds Jr.-Sr. High School
Effective: June 5, 2021
Last Workday: June 4, 2021
Years of Service: 31 Years (*August 1990*)

Employee: Kelly, Donald – *Intent to Retire*
Position: Elementary Teacher
Building: Reynolds Elementary School
Effective: June 5, 2021
Last Workday: June 4, 2021
Years of Service: 31 Years (*August 1990*)

Employee: Combine, Susan – *Retirement Date Change*
Covered under Act 93 – 12 Month Employee Benefits Plan.
Position: Superintendent's Secretary/School Board Secretary
Building: Central Administration
Effective: April 23, 2021
Last Workday: March 17, 2021 (*Followed by Use of Accrued Vacation/Personal Days*)

- Approved 2020-21 RHS After-School Tutor(s) to be Paid at Extended Day Rate

- \$25.50/Hr. Woge, Susan – [Retroactive to 02/22/21]

Approved Leave(s) of Absence:

Employee: Employee #578 – *Leave of Absence*
 Position: RESPA – Teacher Aide
 Building: Elementary
 Effective: Two (2) Days: 0 2/12 and 15/2021
 Return to Work: February 16, 2021

Opened the Following Extracurricular Positions for 2021-22 Athletic/Activity Season:

- **Boys’ Basketball:** Head Coach, 1st Assistant Coach, (2) 2nd Assistant Coaches, and (2) Intramural Coaches for Boys Elementary Program
- **Girls’ Basketball:** Head Coach, 1st Assistant Coach, (2) 2nd Assistant Coaches, and (2) Intramural Coaches for Girls Elementary Program
- **Wrestling:** Head Coach, 1st Assistant, 2nd Assistant, 3rd Assistant and (2) Intramural Coaches for Elementary Wrestling Program
- **Cheerleading Advisor:** Winter Cheerleader Advisor

Approved Additions to 2020-21 Extracurricular Athletics/Activities Advisors and Coaches List:

PLAY/MUSICAL:

Employee	Position	Level	Salary
HUMPHREY-GILES, SALLY	REHEARSAL PIANIST/ASST. TECH DIRECTOR	X	\$500.00

Employed Standing Substitute School Nurse Reporting to Work Each Day When School is in Session, hired for the 2020-21 School Year with No Benefits, No Seniority Shall Accrue, Position Does Not Have Any Right(s) to Job Security or Continued Employment Beyond Current Assignment, Salary Set at \$125/Day, Effective 03/01/2021:

- Morrison, Chastity – *Certified School Nurse*

RESOLVED THAT: The Agreement between Employee #614 and the Reynolds School District is approved, subject to the Solicitor's office final approval.

Meeting Dates

April 21, 2021

Reynolds School Board Regular Monthly Meeting – 6:00 PM - LGI