

# REYNOLDS SCHOOL DISTRICT

## BOARD HIGHLIGHTS

### September 19, 2012 School Board Meeting

#### ➤ Executive Sessions held in the Board Conference Room for Personnel Matters:

- Wednesday, August 15, 2012 following the Regular Board Meeting from 8:20 PM to 9:00 PM for personnel matters.
- Wednesday, August 29, 2012 from 6:30 PM to 9:50 PM for personnel matters.
- Monday, September 17, 2012 following the Work Session from 8:10 PM to 8:21 PM for personnel matters.

#### ➤ Recognition of Visitors

- (At Work Session) Mr. Bradley Gosser, Executive Director/Vice-President of Greenville-Reynolds Development Corporation – Presentation KOEZ Resolutions (see Agenda Item 14.9)
- (At Board Regular Meeting) Recognition of Rev. John Benigas, Pastor of the Orangeville United Methodist Church and Doug Harnett, Heritage Fund Chair of OUMC for Presentation to RSD of Kurtz Office Supply \$500 Gift Certificate

#### ➤ Correspondence

- “We all would like to say thank you” Poster Card received from Summer Food Program Recipients at Faye Terrace
- Central Community Church thank you re Food Service Department Donation - \$96 for Reynolds Backpack Project
- Acknowledged Book Donation(s) to the Reynolds Jr.-Sr. High School Educational Technology Center: Grolier: The New Book of Knowledge Editions from 1992 to 2000, The New Book of Knowledge, 20<sup>th</sup> Century, and The New Book of Knowledge Encyclopedia Set 1-20 (A-Z) donated by Ms. Denise Emmett

#### ➤ Superintendent’s Report

Mr. Neuch expressed his gratitude to the Board members and staff across the District for a very successful start of the school year. He stated that there were a lot of changes taking place with the new CSIU Student Information System and new website. The teachers and everybody were all on board to help out. Mr. Neuch stated that he appreciated the fact that everyone jumped right in and did a terrific job.

#### ➤ Policy

- *Adopted* Revised Policy #122 – Programs – Extracurricular Activities
- *Adopted* Revised Policy #123 – Programs – Interscholastic Athletics
- *Adopted* New Policy #123.2 – Programs – Concussion Management
- *Adopted* Revised Policy #216 – Pupils – Student Records
- *Adopted* Revised Policy #216.1– Pupils – Supplemental Discipline Records

#### ➤ Educational Programs/Student Activities

- Approved Additions to the District Parent/Community Volunteer List for 2012-13 School Year:
  - ❖ Arnold, Loretta, Greenville, PA
  - ❖ Loposky, Daria, Mercer, PA
  - ❖ McCloskey, Jessi, Transfer, PA
  - ❖ Minshull, Marlana M., Fredonia, PA
  - ❖ Reeher, Kristina M., Greenville, PA
- Approved Student Field Placements, 2012-13 Fall Semester for Approximately 5 Hrs./Week as Listed:  
Reynolds Elementary School, Thiel College Students, Effective 9/24/2012 – 11/30/2012:
  - ❖ Barzak, Kelly, Cortland, OH – Assigned to Cooperating Teacher Mrs. Ollila, Gr. 5
  - ❖ Gainey, Dan, Girard, OH - Assigned to Cooperating Teacher Mrs. Morneweck, Gr. 6
  - ❖ Hawley, Kaila, Hermitage, PA - Assigned to Cooperating Teacher Mrs. Wolford, Gr. 5
  - ❖ Slomainy, Diana, Arnold, PA - Assigned to Cooperating Teacher Mrs. Peters, Gr. 1

- ❖ Bartlett, Alyssa, Slippery Rock, PA - Assigned to Cooperating Teacher Mrs. Buckley, Gr. 4
- ❖ Barto, Brittany, Kinsman, OH - Assigned to Cooperating Teacher Mrs. Banic, Gr. 1
- ❖ Buentello, Jackie, Decatur, MI - Assigned to Cooperating Teacher Mrs. Levis, Gr. 3
- ❖ Adair, Kelsey, Ephrata, PA - Assigned to Cooperating Teacher Mrs. Aretz, Gr. 1
- ❖ Fife, Katie, Canonsburg PA - Assigned to Cooperating Teacher Mrs. Litwiler, Gr. 2
- ❖ Whittingham, Bryce, Beaver Falls, PA - Assigned to Cooperating Teacher Mrs. Harnett, Gr. 3

Reynolds Junior-Senior High School, Westminster College Students, Effective 9/21/2012 – 12/06/2012:

- ❖ Drumheller, Kelly - Assigned to Cooperating Teacher, Mrs. Shannon Davis, Health & Phys. Ed.
- ❖ Rodhe, Kelly - Assigned to Cooperating Teacher, Mrs. Shannon Davis, Health & Phys. Ed.

Reynolds Junior-Senior High School, Slippery Rock University Student, 45 Hrs. During 2012-13 SY:

- ❖ Rhodes, Justin - Assigned to Mr. Steve Waleff, Certified Athletic Trainer

- Approved Student Teacher Placements from Thiel College During the 2012-13 Fall Semester as Listed:

Reynolds Elementary School, Effective 8/28/2012 – 12/07/2012:

- ❖ Urey IV, David, Masury, OH - Assigned to Cooperating Teacher, Mrs. Karen Woods, Gr. 4

Reynolds Junior-Senior High School, Effective 9/24/2012 – 11/30/2012:

- ❖ Charsar, Abigail, Sharpsville, PA - Assigned to Cooperating Teacher, Mrs. Kate Tyson – English
- ❖ Corso, Anthony, New Castle, PA - Assigned to Cooperating Teacher, Mrs. Gina Winkle – Special Education and Mr. Nathaniel Addleman – Physics
- ❖ Mueller, Jessica, Pittsburgh, PA - Assigned to Cooperating Teacher, Mr. Marc Risavi – History

- Approved School-Based Probation Officer Agreement between Reynolds School District and Mercer County Juvenile Probation Department, Effective 7/01/2012 through 6/30/2013 at No Cost to the District
- Approved Annual Community Walkers Program at the Reynolds Junior-Senior High School, Monday through Friday When School Is In Session, 11/1/2012 through 4/30/2013, 7:00 to 9:00 PM, Pre-registration is Required at the RHS Office

## ➤ Finance

- Approved Mercer County Head Start / Early Head Start Letter of Agreement for Head Start and Pre-K Counts Classrooms and Contract to Purchase Meals at Reynolds Elementary School for 2012-13 School Year with Type “A” Lunch Costs Set at \$2.00 and Snacks at \$.55 (*No Change*) (*Attached*)
- Reviewed Pennsylvania State Tax Equalization Board Report  
(*Attached for Information; Objections Due On or Before November 29, 2012*)
  - ❖ Total 2011 Market Value - \$332,913,281 - 2011 Market Value Changes – 0.29%
  - ❖ Total 2010 Market Value - \$331,964,682 - 2010 Amended Market Value Changes – 3.89%
  - ❖ Total 2009 Market Value - \$319,523,983 (*change reported in Nov., 2011*)
  - ❖ Total 2008 Market Value - \$319,558,468 (*change reported in Nov., 2011*)
- Approved KOEZ/KOIZ Resolution Effecting 2 Acres of Pymatuning Township Real Estate to be Designated as Keystone Opportunity Expansion Zone or Keystone Opportunity Improvement Zone Properties as per Greenville Metals Request (*Note-Expansion – Section 301.7 of Act*)
- Approved Disposal of Obsolete Equipment Located at Reynolds Elementary School:
  - ❖ 14 Projection Screens
  - ❖ 37 Map Sets (World, US and PA combined)
  - ❖ 2 Buhl Overhead Projectors - Model #9014ED, Serial #521005A010509965 and Model #90ED, Serial # C-8164
  - ❖ Apollo Overhead Projector – Model #15000, Serial # 98013077
  - ❖ Travelgraph Overhead Projector – Model #L-101, Serial #H35596
  - ❖ Transpaque Overhead Projector – Model # 20-20

➤ Personnel

- Approved Addition(s) to Substitute Support Personnel List – 2012-13 School Year, Wage Set at \$7.25/Hour:
  - ❖ Bell, Amber, Clarks Mills, PA – Sub. Custodian, Sub. Food Serv. Employee, Sub.Secretary, & Sub. Teacher's Aide
  - ❖ Frye, Juliann, Greenville, PA –Substitute Food Service Employee and Substitute Teacher's Aide
  - ❖ Gold, Edward, Greenville, PA –Substitute Transportation Aide
  - ❖ Johnson-Frable, Janelle, Fredonia, PA – Substitute Secretary
  - ❖ McCall, Mark, Greenville, PA –Substitute Custodian
  - ❖ Sanoski, Kayla, Kennerdell, PA – Sub. Custodian, Sub. Food Serv. Employee, Sub.Secretary, & Sub. Teacher's Aide
  
- Approved Additions to Substitute Teacher List – 2012-13 School Year, Salary Set at \$80/Day:
  - ❖ Allen, Lucas, West Middlesex, PA – Elementary, Special Education
  - ❖ Bartlett, Randy, Slippery Rock, PA – Mathematics
  - ❖ Bradley, Courtney, Meadville, PA – Biology
  - ❖ Eastlick, Kristan, Fredonia, PA – Elementary & Special Education
  - ❖ Heath, Lauren, Hermitage, PA – Health & Physical Education
  - ❖ Johnson-Frable, Janelle, Fredonia, PA – MIU4 Emergency Substitute
  - ❖ Klaric, Jonica, Hermitage, PA – Spanish
  - ❖ Morris, Tiffany, Greenville, PA – Mathematics
  - ❖ Sever, Shawn, Sharon, PA – MIU4 Emergency Substitute
  - ❖ Smith, Melissa, Mercer, PA – Elementary, ML Math, ML English
  - ❖ Totin, Brittany, Sharpsville, PA – Elementary
  
- Approved Resignations:
  - Employee: DeVito, Sandra, Greenville, PA– *Resignation*
  - Position: District Food Service Employee (4 Hrs./Day)
  - Effective: Retroactive to August 22, 2012
  
  - Employee: Armstrong, Amy, Lower Burwell, PA– *Resignation*
  - Position: District Food Service Employee (4 Hrs./Day)
  - Effective: Retroactive to August 22, 2012
  
- Approved Employments/Change of Positions/Assignments:
  - Employee: Swartz, Patricia, Greenville, PA– *Change of Position*
  - Position: RESPA – 12 Month Secretary - Elementary Principal's Secretary
  - Building: Reynolds Elementary School
  - From: *Administration Receptionist/General Secretary*
  - Wage: \$16.47/Hr.
  - Effective: August 16, 2012
  
  - Employee: Fleming, Joshua, Hermitage, PA- *Employment*
  - Position: REA - Half-Time Mathematics Teacher
  - Building: Reynolds Junior-Senior High School
  - Salary: \$21,368/Yr. (Prorated)
  - Effective: 2012-13 SY (One Year Position), Retroactive to September 10, 2012
  
  - Employee: Nesaw, Johnna, Hermitage, PA - *Employment*
  - Position: REA - Half-Time Reading Teacher
  - Building: Reynolds Junior-Senior High School
  - Salary: \$21,368/Yr. (Prorated)
  - Effective: 2012-13 SY (One Year Position), Retroactive to September 13, 2012
  
  - Employee: Young, Brett- *Supplemental Employment*
  - Position: Mentor Teacher for Half-Time Mathematics Teacher
  - Building: Reynolds Junior-Senior High School
  - Salary: \$650/Year
  - Effective: 2012-13 School Year

Employee: Tyson, Katie- *Supplemental Employment*  
Position: Mentor Teacher for Half-Time Reading Teacher  
Building: Reynolds Junior-Senior High School  
Salary: \$650/Year  
Effective: 2012-13 School Year

Employee: Dunham, Lisa, Transfer, PA- *Change of Assignment*  
Position: RESPA - Teacher's Aide  
Building: Reynolds Elementary School  
From: *Life Skills to Intermediate Learning Support*  
Effective: August 21, 2012

Employee: Popovitch, Debora, Greenville, PA- *Change of Assignment*  
Position: RESPA - Teacher's Aide  
Building: Reynolds Elementary School  
From: *Secondary Learning Support to Intermediate Learning Support*  
Effective: August 21, 2012

Employee: Zuschlag, Jody, Greenville, PA - *Change of Position*  
Position: RESPA - 12 Month Secretary - Receptionist/General Secretary  
Building: Central Administration Office  
From: *Supervisor of Transportation & Child Accounting*  
Salary: \$16.47/Hr.  
Effective: September 10, 2012

FS Employee #1: Hoover, Janelle, Greenville, PA - *Employ (Beers Vacancy)*  
Position #1: RESPA - District Food Service Worker (4 Hrs./Day Ea.)  
FS Employee #2: Bartolic, Diane, Transfer, PA - *Employ (Armstrong Vacancy)*  
Position #2: RESPA - District Food Service Worker (4 Hrs./Day Ea.)  
Building: Specific Work Schedules/Assignments to be Determined  
Salary: \$9.14/Hr.  
Effective: September 10, 2012

FS Employee #3: Leskovac, Emily, Greenville, PA - *Employ (Splitting DeVito Vacancy)*  
FS Employee #4: Croll, Verna, Greenville, PA - *Employ (Splitting DeVito Vacancy)*  
Position #3: RESPA - District Food Service Workers Splitting One 4 Hrs./Day Position: Ms. Leskovac -3 Days/Wk. and Mrs. Croll - 2 Days/Wk.  
Building: Specific Work Schedules/Assignments to be Determined  
Salary: \$9.14/Hr.  
Effective: September 10, 2012

Employee: Conover, Frances, Greenville, PA - *Employ (Fisher LOA)*  
Position: RESPA - Temporary Long-Term Substitute District Food Service Worker (4 Hrs./Day)  
Building: Specific Work Schedule/Assignment to be Determined  
Salary: \$9.14/Hr.  
Effective: September 10, 2012

• Approved Leave(s) of Absence:

Employee: Leise, Elaine - *Medical Leave of Absence*  
Position: Elementary Teacher - Kindergarten  
Building: Reynolds Elementary School  
Leave: Medical Leave of Absence  
Effective: August 22, 2012 Through a Date to be Determined

Employee: Fisher, Sarah – *Unpaid Medical Leave of Absence*  
Position: District Food Service Worker – 4 Hrs./Day  
Building: Reynolds Elementary School  
Leave: Unpaid LOA – May 1, 2012 through June 1, 2012  
Leave Extension: Unpaid LOA – September 4, 2012 through a Date to be Determined

- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - 2012-13 Athletic/Activity Season Year: Tyson, Katie, Greenville, PA – Timekeeper (Cross Country), Salary - \$40/Event
- Approved Substitute Employment Agreement for Mr. James D. Lumpp of Hermitage, PA as Substitute Supervisor of Transportation & Child Accounting, Effective for 180 Day Probationary Period (September 10, 2012 through March 8, 2013), Salary Set at \$38,000/Yr. (to be prorated) with Act 93 12 Month Employee Benefit Package
- Reassigned Six (6) AmeriCorps Service Workers to Reynolds School District for 2012-13 SY (*Federal Funding Received by Keystone Smiles*):

Assigned to Reynolds Elementary School -

- ❖ Burk, Andrew, Mercer, PA – Year 1 (*1/2 Year in 2011-12 Did Not Count for 2 Year Max.*)
- ❖ Hassell, Maria, Greenville, PA – Year 2
- ❖ Fiorenza, Becky, Greenville, PA – Year 1 (*1/2 Year in 2011-12 Did Not Count for 2 Year Max.*)
- ❖ Kaibis, Renee, Hermitage, PA – Year 1

Assigned to Reynolds Junior-Senior High School -

- ❖ Eastlick, Kristan, Transfer, PA – Year 1
- ❖ Tomko, Katie, Hermitage, PA – Year 1

➤ Meeting Dates

October 10, 2012	Finance Committee Meeting – 7:00 AM Personnel & Policy Committee Meeting – 7:30 PM
October 15, 2012	Academics, Activities & Transportation Committee Meeting – 6:30 PM Board Combined Work Session/Regular Monthly Mtg. – 7:30 PM Executive Session Following the Work Session