



# BOARD HIGHLIGHTS

## June 25, 2018 School Board Meeting

[The 6/20/2018 Committee of the Whole Meeting was cancelled.]

Executive Session(s) held in the Board Conference Room as listed:

- Monday, May 21, 2018 following the Regular Monthly Meeting from 8:13 PM to 8:59 PM for personnel and legal matters.

### ➤ Recognition of Visitors/Public Comment

- Recognition of Spring 2018 Reynolds District 10, Region 1 Boys Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:
  - ❖ RHS Boys Track & Field Team – Region 1 Champion Boys Track & Field Team
  - ❖ Tyler Gill, Grade 12, Dylan Forrester, Grade 12, Nick Gill, Grade 12, and Garrett Duffy, Grade 12 - Erie Times-News All-District 10 Team Selection and First Team Selection – 3,200 m. Relay
  - ❖ Tyler Gill, Grade 12, Tylir Shannon, Grade 12, Garrett Duffy, Grade 12, and Dylan Forrester, Grade 12 -Erie Times-News All-District 10 Team Selection and First Team Selection – 1,600 m. Relay
  - ❖ Austin Carrera, Grade 12, Tyler Gill, Grade 12, Tylir Shannon, Grade 12, and Matt Gosser, Grade 12 – First Team Selection – 400 m. Relay
  - ❖ Tyler Gill, Grade 12, First Team Selection – 400 m. Dash
  - ❖ Corey Thompson, Grade 12, First Team Selection – 300 m. Hurdles
  - ❖ Matt Gosser, Grade 12 - First Team Selection – Pole Vault
  - ❖ Troy Hart, Grade 10 –Second Team Selection – 1,600 m Dash
  - ❖ Tylir Shannon, Grade 12 –Second Team Selection – 400 m Dash
- Recognition of Spring 2018 Reynolds District 10, Region 1 Girls Track & Field All-Stars Recognition under the Direction of Head Coach John Bresnan:
  - ❖ Hayley Fenton, Grade 12 - First Team Selection– 400 m. Dash
  - ❖ Tess Cadman, Grade 10 - First Team Selection – Javelin
  - ❖ McKenna Eversole, Grade 12 - Second Team Selection – 100 m. Dash and 200 m. Dash
  - ❖ Rachel Cowan, Grade 12 - Second Team Selection – Discus
  - ❖ McKenna Eversole, Grade 12, Paige Clyde, Grade 10, Abby Costa, Grade 10, and Ela Williams, Grade 11, - Second Team Selection – 400 m. Relay
  - ❖ McKenna Eversole, Grade 12, Hannah Wagner, Grade 9, Hayley Fenton, Grade 12, and Paige Clyde, Grade 10 - Second Team Selection – 1,600 m. Relay

### ➤ Correspondence

- Acknowledged Correspondence Dated 6/14/2018 from PDE – Notification of Special Ed. Plan Approval
- Acknowledged Correspondence Dated 6/21/2018 from PA Dept. of Revenue – State Realty Transfer Tax

### ➤ Board Committee/Board Representative Reports

#### Buildings, Grounds, and Technology Committee

- Bids for Seal Coating RHS Parking Lot [Agenda Item 12.3]

*The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.*

## Finance Committee

- 2018-19 Homestead/Farmstead Exclusion Resolution [Agenda Item 14.8]
- 2018-19 Student Tuition Cost [Agenda Item 13.5]
- 2018-19 Final Budget [Agenda Item 14.6]

## Personnel & Policy Committee

- *First Readings – all Policies Presented*

### ➤ Policies

- *First Reading* – Revised Policy #105 – Programs – Curriculum
- *First Reading* – Revised Policy #138 – Programs – Language Instruction Educational Program for English Learners
- *First Reading* – New Administration Regulation #138-AR-0 – Programs – Language Instruction Educational Program for English Learners
- *First Reading* – New Administration Regulation #138-AR-1 – Programs – English Learner Parent/Family Engagement and Communication
- *First Reading* – New Administration Regulation #138-AR-2 – Programs – Home Language Survey
- *First Reading* – New Administration Regulation #138-AR-3 – Programs – English Learner Identification Procedure – Grades K-12
- *First Reading* – New Administration Regulation #138-AR-4 – Programs – English Language Development Program – Parental Waiver Form
- *First Reading* – New Administration Regulation #138-AR-5 – Programs – English Language Development Program – Parental Reinstatement Request Form
- *First Reading* – New Administration Regulation #138-AR-6 – Programs – State Required Reclassification, Monitoring and Redesignation of English Learners
- *First Reading* – Revised Policy #239 – Pupils – Foreign Exchange Students

### ➤ Buildings and Grounds

- Approved State Pricing Quote from **Yesco Electric**, of New Castle, PA for 55 Elementary Veridri Q-974A Hand Dryers at \$323/Unit for a Total of **\$17,765** to be Paid from Capital Projects Fund
- Accepted Bid from **Anglin Seal Coating, LLC** of Sharpsville, PA for Seal Coating Parking Lot at Reynolds Jr.-Sr. High School for a Total of **\$20,400** to be Paid from Capital Projects Fund

### ➤ Educational Programs/Student Activities

- Approved **2018-19** District Parent/Community Volunteer List
- Approved **2018-19** Reynolds Elementary School Handbooks: 2018-19 RES Student Handbook and 2018-19 RES Kindergarten Handbook
- Approved Tuition Student Costs for **2018-19 SY** as per Policy #202.1 – Tuition Students:  
*Total Cost per Student = **\$5,200 per Student** Less Applicable Discounts as Listed:  
**\$200 Tuition Deduction**, if Tuition is Paid in Full Prior to the First Day of School  
**\$50 Tuition Deduction** per Quarter, if Quarterly Tuition Payments are Paid On Time [1<sup>st</sup> payment due Aug. 1<sup>st</sup>;  
2<sup>nd</sup> payment due Nov. 1<sup>st</sup>; 3<sup>rd</sup> payment due Feb. 1<sup>st</sup>; and, 4<sup>th</sup> payment due April 1<sup>st</sup>]  
**No Tuition Charge** for Full-time District Employees' Children*
- Approved **2018-19** Mancino's Driving School Agreement for the Provision of PDE's Online Theory Course and Behind the Wheel Instruction for RSD Students at No Cost or Liability to the District
- Approved Continuation of High School SAT Test Preparation Sessions, Effective September 2018 through April 2019, After School for 1.5 Hours per Week, Staff to Include Three (3) Teachers for Mathematics and Language Arts; Students to Purchase SAT Books
- Approved Textbook Purchase for Elementary 6<sup>th</sup> Grade Science Series – Earth and Space Science from McGraw Hill Education Co., Total Cost = \$9,280.67
- Approved Reynolds Jr.-Sr. High School Dual Enrollment Agreement with Penn State Shenango, Sharon, PA for 2018-19 SY

➤ **Finance**

- Authorized Disposal of Obsolete Reynolds Elementary School Books and Outdated Equipment:
  - ✓ Books as per Attached Listing
  - ✓ GPX Stereo Radio
  - ✓ Sony Digital Still Camera MVC-FD83-1998
  - ✓ Sony Digital Still Camera MVC-FD51 – 1998
  - ✓ Sharp Cassette Recorder RD-661AV
  - ✓ 13 TI Calculators #15
- Adopted **Final Budget for 2018-19 Fiscal Year**. Millage to be set at **66** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This final budget reflects expenditures of **\$19,830,649** and revenues of **\$19,534,228** and use of **\$296,421** from the Fund Balance to balance the General Fund Budget. This budget reflects a **one and one-half (1-1/2)** mill increase.
- Authorized Business Office to Make Necessary Transfers and Payment of Bills to Close Fiscal Year **2017-18**
- Adopted 2018 **Homestead and Farmstead Exclusion Resolution** (*Attached*)
- Accepted Mercer County Controller’s Office Audit Report for Fredonia Borough Tax Collector, Mr. E. Ronald Thompson for Tax Year 2017 (7/1/2017 – 01/15/2018)
- Approved Midwestern Intermediate Unit IV Consortium Agreement for Title I, IIA and IV Federal Programs
- Accepted Proposal from Boston Mutual Life Insurance Company through Midwestern Intermediate Unit IV as Employee Life Insurance Consortium Carrier, Effective 07/01/2018 – 06/30/2021 (*No change in current cost with participation in Age Issue Voluntary Life*)

➤ **Personnel**

- Acknowledged Leave(s) of Absence:

Employee:	Employee #851 ( <i>Unpaid Leave of Absence</i> )
Position:	Elementary Food Service Employee
Leave:	Unpaid Personal LOA per RESPA CBA Article XII, Section D
Effective:	One (1) Day: 5/31/2018

  

Employee:	Employee #883 ( <i>Unpaid Leave of Absence</i> )
Position:	Secondary Custodian
Leave:	Unpaid Personal LOA per RESPA CBA Article XII, Section D
Effective:	Two (2) Days: 6/14-15/2018

  

Employee:	Employee #44 ( <i>Leave of Absence</i> )
Position:	Elementary Food Service Employee
Leave:	Worker’s Compensation LOA
Effective:	05/11/2018 – 06/06/2018
- Approved Employment(s)/Change of Position(s)/Assignment(s):
  - ❖ Staffing for Reynolds Elementary School **2018-19 Kindergarten Camp** for Five (5) Days, Mon., 8/13/2018– Fri., 8/17/2018 from 9:00 AM until Noon, Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also Include a Four (4) Hour Planning Day, Date to be Determined:
    - ✓ Winck, Cheri, Kindergarten Teacher – Paid at Prorated Per Diem Rate
    - ✓ Callihan, Kimberly, Kindergarten Teacher – Paid at Prorated Per Diem Rate
    - ✓ Heckman, Jamie, Kindergarten Teacher – Paid at Prorated Per Diem Rate
    - ✓ Hassell, Maria, Kindergarten Teacher – Paid at Prorated Per Diem Rate
    - ✓ Elder, Casey, Elementary School Nurse – Paid at Prorated Per Diem Rate
    - ✓ Griffin, Leslie, Teacher Aide – Paid at Regular Hourly Rate
    - ✓ Maurer, DeAnn, Teacher Aide – Paid at Regular Hourly Rate
    - ✓ Winner, Lynn, Teacher Aide – Paid at Regular Hourly Rate

- ❖ Reynolds Jr.-Sr. High School SAT Prep Teachers, Salary: Prorated Per Diem Rate, 1-1/2 Hrs./Wk. for 2018-19 School Year:
  - ✓ Luciani, Maggie – SAT Prep Writing/English/Language Arts Teacher
  - ✓ Young, Brett – SAT Prep Mathematics Teacher
  
- ❖ Teacher's Aide for the Reynolds Elementary School Summer 2018 Success by Six Program, Monday - Thursday, 6/11/2018–7/26/2018 (with Exception of Week of July 4<sup>th</sup>) from 8:15 AM – 2:45 PM, including Lunch and Snack, Paid at Regular Hourly Rate: Griffin, Leslie, Teacher Aide – Paid at Regular Hourly Rate

- Approved 2018-19 Substitute Teacher Handbook
- Approved Addition(s) to 2017-18 Substitute Support Employee List, Wage Set at \$9.00/Hr.: Thompson, Corey, Transfer, PA - Substitute Custodian
- Approved Resignations/Intents to Retire:

Employee: Miller, Colleen – *Intent to Retire*  
 Position: Elementary Teacher – *Gifted / Remedial Math*  
 Building: Reynolds Elementary School  
 Effective: At End of Work Day on June 1, 2018  
 Years of Service: 41 Years (August 1977)

- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2018-19** Athletic/Activity Season Year:

**GIRLS SOFTBALL:**

Employee	Girls Softball Position	Level	Salary
DOBSON, TARYN	HEAD GIRLS SOFTBALL COACH	F	\$ 3,813.00
SCARVEL, TIMOTHY	ASSISTANT GIRLS SOFTBALL	F	\$ 3,476.00
PARK, JOY	ASSISTANT GIRLS SOFTBALL	F	\$ 3,476.00

**BOYS BASEBALL:**

Employee	Boys Baseball Position	Level	Salary
FOUST, ROBERT	HEAD BASEBALL COACH	F	\$ 3,813.00
FOUST, RYAN	1st ASST BASEBALL COACH (1 of 2)	F	\$ 3,476.00
WYANT, MARK	1st ASST BASEBALL COACH (2 of 2)	B	\$ 2,116.00
WILLIAMS, MATTHEW	VOLUNTEER BASEBALL COACH	Volunteer	No Salary
WOLFE, JUSTIN	VOLUNTEER BASEBALL COACH	Volunteer	No Salary

**TRACK:**

Employee	Track Position	Level	Salary
BRESNAN, JOHN	HEAD TRACK COACH - Boys/Girls	F	\$ 4,661.00
HINDERLITER, CARL	1ST ASST – Boys TRACK COACH	F	\$ 3,783.00
BARTHOLOMEW, IRA	1ST ASST – Boys TRACK COACH	F	\$ 3,783.00
MULL, JOSH	1ST ASST – Girls TRACK COACH	F	\$ 3,783.00
MASTEROFRANCESCO, TONY	1ST ASST – Girls TRACK COACH	F	\$ 3,783.00
FOORE, WILLIAM	2ND ASST – Girls TRACK COACH	F	\$ 3,476.00
SANTOM, WAYNE	JR HIGH TRACK COACH	F	\$ 3,052.00
TYSON, KATIE	JR HIGH TRACK COACH	F	\$ 3,052.00
ADDLEMAN, NATE	JR HIGH TRACK COACH	F	\$ 3,052.00
KILGORE, ALEX	VOLUNTEER TRACK COACH	X	No Salary
DANIELLO, GARRETT	VOLUNTEER TRACK COACH	X	No Salary

**TICKET TAKER/SELLERS:**

Employee	Track Position	Level	Salary
WILKIN, PATSY	TICKET TAKER/SELLER	X	\$45/Event
THOMPSON, DEANNA	TICKET TAKER/SELLER	X	\$45/Event
LORENT, MIMI	TICKET TAKER/SELLER	X	\$45/Event
MAURER, DEANN	TICKET TAKER/SELLER	X	\$45/Event
HOOVLER, KENDA	TICKET TAKER/SELLER	X	\$45/Event

BREST, LISA	TICKET TAKER/SELLER	X	\$45/Event
HOOVLER, THOMAS	TICKET TAKER/SELLER	X	\$45/Event
DUNHAM, LISA	TICKET TAKER/SELLER	X	\$45/Event

**TIMEKEEPERS:**

Employee	Position	Level	Salary
WILKIN, PATSY	TIMEKEEPER	X	\$45/Event
DUNHAM LISA	TIMEKEEPER	X	\$45/Event
HOOVLER, KENDA	TIMEKEEPER	X	\$45/Event
HOOVLER, THOMAS	TIMEKEEPER	X	\$45/Event
THOMPSON, DEANNA	TIMEKEEPER	X	\$45/Event
RUHLMAN, DIANE	TIMEKEEPER	X	\$45/Event
LORENT, MIMI	TIMEKEEPER	X	\$45/Event
BREST, LISA	TIMEKEEPER	X	\$45/Event
MULL, JOSH	TIMEKEEPER	X	\$45/Event
GALUS, MARIA	TIMEKEEPER	X	\$45/Event
MESKEL, SCOTT	TIMEKEEPER	X	\$45/Event
TYSON, KATIE	TIMEKEEPER	X	\$45/Event
SANTOM, WAYNE	TIMEKEEPER	X	\$45/Event
MAURER, DEANN	TIMEKEEPER	X	\$45/Event
YOUNG, BRETT	TIMEKEEPER	X	\$45/Event

**GAME MANAGERS:**

Employee	Position	Level	Salary
TOFANI, JOHN	ATHLETIC GAME MANAGER	X	\$45/Event
HOOVLER, KENDA	ATHLETIC GAME MANAGER	X	\$45/Event
HOOVLER, THOMAS	ATHLETIC GAME MANAGER	X	\$45/Event
GILL, DAN	ATHLETIC GAME MANAGER	X	\$45/Event
PIERCE, JAY	ATHLETIC GAME MANAGER	X	\$45/Event
WEAVER, SCOTT	ATHLETIC GAME MANAGER	X	\$45/Event
GILL, DEBBIE	ATHLETIC GAME MANAGER	X	\$45/Event
BREST, LISA	ATHLETIC GAME MANAGER	X	\$45/Event
THOMPSON, DEANNA	ATHLETIC GAME MANAGER	X	\$45/Event
MASTEROFFRANCESCO, TONY	ATHLETIC GAME MANAGER	X	\$45/Event
MULL, JOSH	ATHLETIC GAME MANAGER	X	\$45/Event
SANTOM, WAYNE	ATHLETIC GAME MANAGER	X	\$45/Event
YOUNG, BRETT	ATHLETIC GAME MANAGER	X	\$45/Event
FOUST, BOB	ATHLETIC GAME MANAGER	X	\$45/Event
LUMPP, JIM	ATHLETIC GAME MANAGER	X	\$45/Event
LORENT, MIMI	ATHLETIC GAME MANAGER	X	\$45/Event

**MISC:**

Employee	Position	Level	Salary
YOUNG, BRETT	STUDENT COUNCIL ADVISOR - 1	X	\$ 990.00
TYSON, KATIE	STUDENT COUNCIL ADVISOR - 2	X	\$ 990.00
WILCOX, ERICA	STUDENT COUNCIL ADVISOR - 3	X	\$ 990.00
WINKLE, GINA	JR HI STDNT COUNCIL CO-ADVISOR	(1/2 of \$375)	\$ 187.50
KITCHEN, JUDY	JR HI STDNT COUNCIL CO-ADVISOR	(1/2 of \$375)	\$ 187.50
COBURN, JANE	SENIOR CLASS ADVISOR - 1	X	\$ 720.00
DAVIS, SHANNON	SENIOR CLASS ADVISOR - 2	X	\$ 720.00
HOOVLER, KENDA	JUNIOR CLASS ADVISOR - 1	X	\$ 990.00
DUNN, RUTH	JUNIOR CLASS ADVISOR - 2	X	\$ 990.00
TOFANI, MARY ANN	SOPHOMORE CLASS ADVISOR - 1	X	\$ 720.00
TOFANI, GINO	SOPHOMORE CLASS ADVISOR - 2	X	\$ 720.00
STITT, LAURA	FRESHMAN CLASS ADVISOR - 1	X	\$ 720.00
HENDERSON, JULIE	FRESHMAN CLASS ADVISOR - 2	X	\$ 720.00
HENDERSON, JULIE	NATIONAL HONOR SOCIETY ADVISOR	X	\$ 375.00
FUCHS, KELLY	NATIONAL HONOR SOCIETY ADVISOR	X	\$ 375.00

LUCIANI, MAGGIE	YEARBOOK ADVISOR	F	\$ 2,090.00
HOOVLER, KENDA	ASST. YEARBOOK ADVISOR	F	\$ 1,055.00
WILLIAMS, DAN	NEWSPAPER ADVISOR	A	\$ 645.00
MORRIS, MICHELLE	STAGE CREW ADVISOR	X	\$ 375.00
MORRIS, MICHELLE	JAZZ BAND DIRECTOR	F	\$ 1,198.00
ZIEGLER, CHRISTINA	ACADEMIC COMPETITIONS ADVISOR	C	\$ 1,430.00
WAGNER, TINA	ASST ACADEMIC COMPETITIONS ADVISOR	C	\$ 1,227.00
WILLIAMS, DANIEL	ENVIRONMENTALCLUB ADVISOR	X	\$ 375.00
SHERWOOD, KAREN	KEY CLUB ADVISOR 1	X	\$ 375.00
COBURN, JANE	KEY CLUB ADVISOR 2	X	\$ 375.00
WATSON, KIM	BUILDERS CLUB ADVISOR (Gr.7-8)	X	\$ 375.00
SHERWOOD, KAREN	K KIDS CLUB ADVISOR (Gr. 4-6)	X	\$ 375.00
TOFANI, MARYANN	HS PUBLIC COMMUNICATIONS COORDINATOR	A	\$ 1,120.00
BLASKO, JENNIFER	ELEM PUBLIC COMMUNICATIONS COORDINATOR	A	\$ 1,120.00
TOFANI, GINO	HS STUDENT/MEDIA TECHNOLOGY ADVISOR	C	\$ 1,430.00
DODDO, LAURA	ELEM STUDENT/MEDIA TECHNOLOGY ADVISOR	C	\$ 1,430.00
DOBSON, TARYN	AEVIDUM CLUB ADVISOR	<i>Volunteer</i>	<i>No Salary</i>
DOBSON, TARYN	STUDENTS FOR CHARITY ADVISOR	<i>Volunteer</i>	<i>No Salary</i>
WAGNER, TINA	SPANISH CLUB ADVISOR	<i>Volunteer</i>	<i>No Salary</i>
TOFANI, MARYANN	LIBRARY CLUB ADVISOR	<i>Volunteer</i>	<i>No Salary</i>
WIRFEL, LEAH ANNE	VOLUNTEER CROSS COUNTRY COACH	<i>Volunteer</i>	<i>No Salary</i>

**GIRLS BASKETBALL:**

Employee	Girls Softball Position	Level	Salary
DORIO, DOUG*, Sharon, PA	HEAD GIRLS BASKETBALL COACH	A	\$ 3,087.00

*\*Pending Receipt of Required Personnel Documents*

- RESOLVED THAT, Superintendent John Sibeto be authorized to develop a job description for a combination job opening for a Licensed Practical Nurse/Special Education Aide/Paraprofessional, establish a wage range and advertise for applicants for such job opening with the aim of presenting a successful applicant to the Board of School Directors for employment and Board ratification of the job description and wage and benefit package offered by Superintendent Sibeto to the successful applicant
- RESOLVED THAT the Sick/Personal Leave Memorandum of Understanding between the Reynolds School District and the Reynolds Educational Support Personnel Association dated June 25, 2018 is hereby approved

➤ [Meeting Dates](#)

July 18, 2018

Reynolds School Board Combined Monthly Mtg. – 6:30 PM