



BOARD HIGHLIGHTS

May 21, 2018 School Board Meeting

Executive Session(s) held in the Board Conference Room as listed:

- *Monday, April 23, 2018 following the Regular Monthly Meeting from 8:03 PM to 8:39 PM for personnel and legal matters.*
- *Wednesday, May 16, 2018 following the Committee of the Whole Meeting from 7:32 PM to 9:02 PM for legal matters.*

➤ Recognition of Visitors/Public Comment

(At C.O.W. Meeting) Recognition of Reynolds District 10, Region 1 Girls Basketball All-Star Selections under Direction of Head Coach **Matt Blaschak**:

- **Elke D’Urso**, Senior – 2nd Team Selection
- **Taylor D’Urso**, Senior – 2nd Team Selection

(At C.O.W. Meeting) Recognition of Reynolds School District 25 Year Employee *(Recognizing employees who have reached 25 years from 9/1/2017– 8/31/2018)*:

- **Patsy Wilkin**, Secondary District Food Service Worker - Production Supervisor (8 Hrs./Day)

(At C.O.W. Meeting) Recognition of Reynolds High School District 5 and PMEA Band/Chorus Award Recipients under the Direction of **Ms. Michelle Morris**, Music Teacher/Marching Band Director:

- **Catherine Patterson**, Junior – PMEA District 5 Choir
- **Tristan Mull**, Senior – PMEA District 5 Choir; District 2, 3, 5 Orchestra; Western Region Orchestra; District 5 Honors Band
- **Schuyler Baker**, Junior– PMEA District 2, 3, 5 Orchestra
- **Andrew Shannon**, Junior– PMEA District 2, 3, 5 Orchestra
- **Kaisa Morgan**, Senior – PMEA District 5 Honors Band; District 5 Band; Region 1 Band
- **Josiah Soros**, Junior – PMEA District 5 Honors Band; District 5 Band; Region 1 Band
- **Jordan Slater**, Senior – PMEA District 5 Band
- **Elizabeth Frank**, Gr. 9 – PMEA District 5 Freshman Choir
- **Vanessa Fisher**, Gr. 9 – PMEA District 5 Freshman Choir
- **Lily Wisecup**, Gr. 7 – PMEA District 5 Junior High Choir
- **Gabriella Succheralli**, Gr. 7 – PMEA District 5 Junior High Choir
- **Gage Cusick**, Gr. 8 – PMEA District 5 Junior High Choir
- **Rebekah Gaber**, Gr. 9 – PMEA District 5 Freshman Band
- **Brooklynn Mariacher**, Gr. 9 – PMEA District 5 Freshman Band
- **Finn Morgan**, Gr. 9 – PMEA District 5 Freshman Band
- **Addison Coburn**, Gr. 7 – PMEA District 5 Junior High Band
- **Annika Morgan**, Gr. 7 – PMEA District 5 Junior High Band

(At Regular Meeting) Recognition of Reynolds Raiders 2018 PIAA State AA Champion Wrestling Team under Direction of **Head Coach Casey Taylor**:

- **Reynolds Wrestling Team** – PIAA State Champion Wrestling Team
- **Cole Matthews, Gr. 12** – RECORD: 45-2; State Champion; Region 1 Wrestler of the Year; All-District 10 First Team; and Region 1 District 10 First Team All-Stars
- **Gary Steen, Gr. 9** – RECORD: 45-4; State Champion; All-District 10 First Team; and Region 1 District 10 First Team All-Stars

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- **Beau Bayless, Gr. 11** – RECORD: 48-5; All-District 10 First Team; Region 1 District 10 First Team All-Stars; and 2018 PA All-Academic High School Wrestling Team
- **Hunter Michaels, Gr. 12** - RECORD: 40-9; All-District 10 First Team; and Region 1 District 10 Second Team All-Stars
- **Andrew Ischo, Gr. 11** – RECORD: 31-13; Varsity Cup District 10 Second Team; Region 1 District 10 First Team All-Stars; and 2018 PA All-Academic High School Wrestling Team
- **Rocco Bartolo, Gr. 11**- RECORD: 37-9; Varsity Cup District 10 Second Team; Region 1 District 10 Second Team All-Stars; and 2018 PA All-Academic High School Wrestling Team
- **Jarod Miller, Gr. 12** - RECORD: 35-15; Region 1 District 10 First Team All-Stars; and 2018 PA All-Academic High School Wrestling Team
- **Adam Wilcox, Gr. 10** - RECORD: 13-0; Region 1 District 10 Second Team All-Stars; and 2018 PA All-Academic High School Wrestling Team
- **Mason Wilkerson, Gr. 12** - RECORD: 11-12; and Region 1 District 10 Second Team All-Stars
- **Wyatt Owen, Jr., Gr. 11** - RECORD: 20-16; and Region 1 District 10 Second Team All-Stars
- **Kaeden Berger, Gr. 9** – RECORD: 18-12; and Section Champion
- **Bryce McCloskey, Gr. 10** - RECORD: 9-7; and Section Champion

➤ **Board Operations**

- Election of Treasurer for the 2018-19 Fiscal Year, Effective July 1, 2018: **Mr. Brian Hills**
- Appointed **Steele Schneider**, Pittsburgh, PA Law Firm as Reynolds School Board Solicitor for 2018-19 School Year at \$130/Hour as per Letter of Interest
- Nominations of Up to Two (2) Board Members: **Mr. Christopher Reher** was appointed as Voting Delegate for the 2018 PSBA Delegate Assembly to be held on **Friday, October 19, 2018** during the PASA/PSBA School Leadership Conference 2018 in Hershey, PA. *Deadline: June 29, 2018*

➤ **Superintendent's Report**

- ***Reynolds Junior-Senior High School Students of the Month:*** Corey Thompson and Brianna Wilson- Grade 12, Ela Williams - Grade 11, Morgan Wood – Grade 10, Isabella Axtell – Grade 9, Landyn Heidelberg – Grade 8, Samantha Lee – Grade 7
- ***Reynolds Elementary School – Principal's Luncheon Honorees from Kindergarten:*** Harper Dailey, Caleb Miller, Morgan Savchuk, and Nolan McCloskey from Mrs. Callihan's Classroom; Hannah Johnston, Jackson Kendall, Lily Sharrar and Finley Hummell from Ms. Hassell's Classroom; Mia Soto-Pacheco, Mason Shannon, Davina Wilson, and Bentley Thorne from Mrs. Heckman's Classroom; and Hayden Aring, Salvatore Reino, Lillian Perry, and Jacob Carter from Mrs. Winck's Classroom

➤ **Board Committee/Board Representative Reports**

Buildings, Grounds, and Technology Committee

- Quotes for Security Upgrades at Reynolds Elementary and HS School Main Office [*Agenda Item 12.2*]

Finance Committee

- HSA Pre-Funding
- Budget for Public Display

Personnel & Policy Committee

- Mandatory Annual Review of Policy #918 – Community – Title I Parent Involvement [*Agenda Item 11.1*]
- Mandatory - New Policy #836 – Operations - Criminal History Record Information – Proper Access, Use and Dissemination (*First Reading at C.O.W. Mtg.; Second Reading/Adoption on 5/21/2018*) [*Agenda Item 11.2*]

➤ **Policies**

- *Second Reading/Adoption* –Mandatory Annual Review of Policy #918 – Community – Title I Parent Involvement (*No Changes*)
- *Second Reading/Adoption* – New Policy #836 – Operations - Criminal History Record Information – Proper Access, Use and Dissemination

➤ **Buildings and Grounds**

- Approved Quote for Security Upgrades at Reynolds Elementary and Jr.-Sr. High Schools Main Offices from **Warren Construction** of New Castle, PA in the Total Amount of **\$8,250.00** to be Paid from Capital Projects Fund

➤ **Educational Programs/Student Activities**

- Approved Addition(s) to the 2017-18 District Parent/Community Volunteer List:
 - Irvine, Kelly, Greenville, PA
 - Walker, Amy, Transfer, PA
- Approved Tentative 2018 RHS Graduation List
- Approved Act 80 Days for 2018-19 School Year:
 - August 22-23, 2018 – Act 80 Days for Teacher Training
 - August 27, 28, and 29, 2018 – 3 Days for Developmental Assessment for Success for Kindergarten
 - October 5, 2018 – Act 80 Day for Teacher Training
 - November 2, 2018 – Act 80 Day for Parent-Teacher Conferences/Teacher Training
- Approved Additional Student Dental/Medical Providers for 2018-19 School Year:
 - Dr. Eric Mong, Greenville, PA - Student Dental Provider - \$4/Exam
 - Dr. Jean Wilson, Hubbard, OH - Student Medical Provider - \$15/Exam
- Approved Reynolds Elementary School **2018-19 Kindergarten Camp** for Five (5) Days, **Mon., 8/13/2018– Fri., 8/17/2018** from 9:00 AM until Noon with Staffing to Include: Up to Four (4) Kindergarten Teachers and One (1) School Nurse to be Paid at a Prorated Per Diem Rate and Up to Four (4) Teacher Aides to be Paid at their Regular Hourly Rates. Final Number of Teachers and Aides to be Determined by Enrollment. Salaries to also Include a Four (4) Hour Planning Day, Date to be Determined
- Approved Reynolds Elementary School **Summer 2018 Success by Six Program**, Sponsored by United Way of Mercer County, **Monday - Thursday, 6/11/2018–7/26/2018** (off Week of July 4th) from 8:30 AM – 2:30 PM, including Lunch and Snack, Transportation to be Provided at Common Bus Stops to be Determined; Transportation Costs to be Covered by Anderson’s Bus Co. and Lunch to be Covered by Summer Feeding Program; All Other Costs Automatically Assumed by United Way, Exception: District to Pay for One (1) Teacher Aide at Regular Hourly Rate from 8:15 AM to 2:45 PM During Program Days
- Approved Reynolds Jr.-Sr. High School Student Handbook for 2018-19 School Year

➤ **Finance**

- Approved 2018 Tax Exonerations and Delinquent Taxes To Be Collected:
 - West Salem Township – Per Capita Tax Exonerations (\$130.00)
 - West Salem Township – Per Capita Tax Add-ons \$510.00
- Adopted and Approved Advertising of **Proposed Final Budget for 2018-19 Fiscal Year**. Millage to be set at **66** mills, \$5.00 Per Capita Tax under Act 511, \$5.00 Per Capita Tax under Section 679 of the PA School Code, a 1% Wage Tax, a 1% Real Estate Transfer Tax, and a \$10.00 Local Service Tax. This proposed final budget reflects expenditures of **\$19,830,649** and revenues of **\$19,534,228** and use of **\$296,421** from the Fund Balance to balance the General Fund Budget. This budget reflects a **one and one-half (1-1/2)** mill increase.
- Named Depositories for 2018-19 Fiscal Year:
 - General Fund and Payroll Accounts – First National Bank of Pennsylvania and PA Local Government Investment Trust
 - Food Service Account – First National Bank of Pennsylvania and PA Local Government Investment Trust
 - Capital Projects Fund Account- PA Local Government Investment Trust
 - High School Activities Account, Athletics Account, Canine Program Account, and Veterans Memorial Committee Fund Account – First National Bank of Pennsylvania
 - Reynolds Elementary School Principal’s Special Activities Account and Scholarship Accounts – PA School District Liquid Asset Fund
- Approved Student Accident Insurance for 2018-19 SY – AG Administrators through First National Insurance Agency LLC of Meadville, PA Individual Student Rates: \$60– School-time and \$140 - 24 Hour Coverage [No Change in Cost; Coverages incl. Interscholastic Sports Except Sr. High Football]

- Approved Continuation of USDA “Summer Food Service Program” (SFSP) for Summer 2018 at No Cost to the District, Effective 6/4/2018; Breakfasts (9-11 AM) and Lunches (11 AM- 1 PM) for Children 18 Yrs. and Younger – FREE; Adults - \$3.50
- Approved Midwestern Intermediate Unit IV Memorandum of Understanding Regarding Continuum of MIU4 Special Education Instructional Programs/Services – 2017-18 School Year:
 - Hearing Support Anticipated Cost - \$7,020
 - Vision Support (O&M) Anticipated Cost - \$11,756
 - Emotional Support Anticipated Cost - \$24,353

TOTAL Anticipated Cost - \$43,129 (Anticipated Cost for 2016-17 - \$67,041)

➤ **Personnel**

- Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee: Tofani, John – *Continuation of Assignment*
 Position: Secondary Head Teacher
 Building: Reynolds Junior-Senior High School
 Effective: 2018-19 School Year (*One Year Position*)
 Salary: *In Addition to Base Salary-* Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Employee: Baselj, Dawn – *Continuation of Assignment*
 Position: Elementary Head Teacher
 Building: Reynolds Elementary School
 Effective: 2018-19 School Year (*One Year Position*)
 Salary: *In Addition to Base Salary-* Stipend of \$1,150 Plus an Amount Equal to \$1.50/Pupil According to 3rd Day Enrollment Figures

Employed Two (2) Special Education Teachers for Summer 2018 Extended School Year Program for Three (3) Multi-Category Students up to a Maximum of 42.5 Hrs. at Individual Prorated Per Diem Rates Per Recommendation:

- John, Ramona - One (1) Day, 07/11/2018 – 8 Hrs., Which Includes Planning Time
- Kent, Michelle - Up to Maximum of 34.5 Hrs. Over Summer Months, Which Includes Planning Time

- Approved District Summer 2018 RESPA Worker List

- Acknowledged Leave(s) of Absence:

Employee: Employee #743 (*Unpaid Leave of Absence*)
 Position: Elementary Food Service Employee
 Leave: Unpaid Personal LOA
 Effective: Two (2) Days: 4/30/2018 and 5/1/2018

Employee: Employee #425 (*Unpaid Leave of Absence*)
 Position: Secondary Teacher
 Leave: Unpaid Personal LOA
 Effective: One and One-Half (1-1/2) Days: 5/18/2018-(1/2 Day) and 5/25/2018

Employee: Employee #881 (*Unpaid Leave of Absence*)
 Position: Custodian
 Leave: Unpaid Medical LOA
 Effective: Five (5) Days: 4/23, 4/24, 4/25, 4/26 and 4/27/2018

- Approved Revised Anderson’s Bus/Van Driver/Aide List for 2017-18 School Year
- Approved Not Filling the Following Positions for 2018-19 School Year through Attrition Due to Budgetary Constraints; District to Reassess During 2019-20 Budget Review:
 - Elementary Assistant Principal Position
 - Secondary Assistant Principal Position

- Accepted Resignation(s):

Employee: DeJulia, Shannon, Transfer, PA (*Resignation*)
Position: Elementary Standing Substitute Teacher
Effective: May 4, 2018

- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2018-19** Athletic/Activity Season Year:

- Davis, Becky (Buchman), Greenville, PA – Winter Varsity Cheerleading Advisor – Level F (\$1,799)
- Banic, Amanda, Greenville, PA – Winter JV Cheerleading Advisor – Level F (\$1,789)

- Eliminated Two (2) RESPA Teacher Aide Positions through Attrition, Effective July 1, 2018 [*Retirements of Mrs. Debora Popovitch and Mrs. Patricia Popovitch*]

- Approved Tenure for Professional Employees Having Reached Three (3) Years of Satisfactory Service:

- Mild, Katie – Elementary Physical Education Teacher

- Approved Addition to 2018-19 Substitute Teacher List:

- Shearer, Christine, New Wilmington, PA – Elementary Certification (Mr. Shearer’s Spouse)

- Meeting Dates

June 20, 2018	Reynolds School Board Committee of the Whole Mtg. – 6:30 PM
June 25, 2018	Reynolds School Board Regular Monthly Mtg. – 7:30 PM