



BOARD HIGHLIGHTS

November 20, 2017 School Board Meeting

Executive Sessions held in Board Conference Room:

- Monday, October 23, 2017 following the Regular Monthly Meeting from 8:09 PM to 9:46 PM for personnel and legal matters.
- Wednesday, November 15, 2017 following the Committee of the Whole Meeting from 8:46 PM to 9:53 PM for personnel and legal matters.

➤ Recognitions

- **[At C.O.W. Meeting]** Governmental Funds Statement Report to Finance Committee by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2017
- **[At Regular Meeting]** GASB Independent Audit Report Presentation by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2017
- Mr. Brian Hills reported that Mr. Ron Park is going to be inducted into the 2018 Mercer County Hall of Fame and provided information for the District to place an ad in the program as has been done in the past.

➤ Superintendent's Report

- **Reynolds Junior-Senior High School Students of the Month:** Garrett Duffy and Robert Frank - Grade 12, Meghan Shine - Grade 11, Kylie McDonald - Grade 10, Lauren Bonner - Grade 9, Marlin Jones - Grade 8, and Brayden McCloskey - Grade 7
- **Reynolds Elementary School – 6th Grade Principal's Luncheon Honorees:** *Mr. Bateman's Classroom* - Kristen Hauck, Noah Reckhart, Hailey Novak, Dylan Leskovac; *Mrs. Doddo's Classroom*- Aaliyah Handley, Alex Culver, Catelynn Titus, and Ryan Broadwater; *Mrs. Morneweck's Classroom*- Ashton Baker-Ethier, Brooklyn Minshull, Ben Zyiri, Molly Stephens
- Kudos to Mr. Brett Young, High School Math Teacher, Named Outstanding Educator by University of Chicago

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee

- Review Draft of 2018-19 RHS Program of Studies [Agenda Item 13.5]
- ELEM 6th Grade Math Curriculum Recommendation [Agenda Item 13.6]
- JSHS Chromebook Implementation/Purchase [Agenda Item 13.7]

Finance Committee

- Governmental Funds Statement Report to Finance Committee by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2017 [Agenda Item 2.1]
- VBA Vision Benefits Contract [Agenda Item 14.8]

Personnel & Policy Committee

- *First Reading* – New #004-BOG-7 – Board Operations Guidelines – New Oath of Office Form
- *First Reading* – Revised Policy #103 – Programs – Nondiscrimination in School and Classroom Practices
- *Repeal Policy* #248 – Pupils – Unlawful Harassment (*Consolidated w/Policy #103*)
- *First Reading* – Revised Policy #103.1 – Programs – Nondiscrimination – Qualified Students w/Disabilities
- *First Reading* – Revised Adm. Reg. #103.1-AR-0 – Programs - Nondiscrimination – Qualified Students w/Disabilities
- *First Reading* – Revised Policy #104 – Programs – Nondiscrimination in Employment Practices

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

- *Repealed Policies* #348, #448, #548 – Adm/Prof/Classified – Unlawful Harassment (*Consolidated w/Policy #104*)
- *First Reading* – New Adm. Reg. #138-AR-6 – Programs – Exit Criteria for English Learners
- *First Reading* – New Policy #150 – Programs – Title I – Comparability of Services
- *First Reading* – New Adm. Reg. #204-AR-6 – Pupils – School Attendance Improvement Plan (SAIP)
- *First Reading* – New Policy #209.3 – Pupils – Diabetes Management
- *First Reading* – New Adm. Reg. #209.3-AR-0 – Pupils – Diabetes Management
- *First Reading* – Revised Policy #819.1 – Operations – Suicide Awareness, Prevention & Response
- *Second Reading/Adoption* – Revised Policy #008 – Local Board Procedures – Line Staff Organization

Legislative Representative

- Info on State Legislators
- Act 55 of 2017

➤ **Educational Programs/Student Activities**

- Approved Addition(s) to the 2017-18 District Parent/Community Volunteer List: Heasley, Tara, Transfer, PA, Kareha, Tiffany, Greenville, PA, and Mott, Heather, Fredonia, PA
- *Approved Resolution*: The Board of School Directors authorizes the Superintendent to engage the services of DSS as needed for security services at the rates appearing on DSS' invoices, subject to the Superintendent's confirmation that such rates have not changed since the engagement of DSS and directs the Superintendent and/or his designee to negotiate on the District's behalf, a written contract for the Board's perusal and approval for the 2018-19 school year. It is further resolved that the Board's payment of bills to date to DSS be a ratification of this oral contract for security services for all DSS bills paid to date.
- Approved Cost Modification for Diversified Security Solutions, Hermitage, PA for 2017-18 School Year to Include Security Guard Supervisor at Events at Cost of \$23/Hr., Retroactive to 07/19/2017 Approval
- Approved 2018-19 RHS Program of Studies
- Approved Purchase of New Elementary Math Textbook Series for 6th Grade: *Big Ideas Math Advanced: A Common Core Curriculum through Cengage Learning* from Houghton Mifflin Harcourt for a Total Cost of **\$9,267** Including all Student and Teacher Resources
- Approved JSBS Science 7-9, Pre-Biology and Biology, Math 7-9, Algebra I, ELA 7-10, English I, and English II Curriculum Purchase (\$68,593.97) and Estimated 570 Chromebooks Purchase (\$171,000) for a Total Estimated Cost of **\$239,593.97**

➤ **Finance**

- Accepted Independent Audit Report by Mr. Mark C. Turnley, CPA for Reynolds School District for Fiscal Year Ending June 30, 2017 (*On File*)
- Approved Tax Exonerations/Additions for Tax Year 2017: West Salem Township – Per Capita Exonerations - \$ 240.00
- Approved SteeleSchneider Contingency Fee Agreement in Connection with PenServ 403b Services, Effective Immediately
- Approved VBA (*Formerly Vision Benefits of America*) Employee Vision Benefit Contract, Effective 12/01/2017 through 11/30/2019 (2-Yr. Term), No Change in Employer Cost or Employee Benefit Levels [*Approved 9/25/2017*]
- Approved 2018 Midwestern Intermediate Unit IV Joint Purchasing Agreement

➤ **Personnel**

- Approved Additions to 2017-18 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - Moyano, Joan, Greenville, PA - MIU4 Emergency Guest Teacher
 - Shipton, Sierra, Greenville, PA - MIU4 Emergency Guest Teacher
- Opened the Following Extracurricular Positions for the 2018-19 Fall Athletic Season:
 - *Football*: Head Coach, 1st Asst. Coach, 2nd Asst. Coach, 3rd Asst. Coach, and (4) 4th Asst. Coaches
 - *Volleyball*: Head Coach, Asst. Coach, and (2) Junior High Coaches
 - *Golf*: Head Boys Coach and Head Girls Coach

- *Cross Country*: Head Boys Coach, Head Girls Coach, 1st Asst. Coach and Elementary Coach
- *Cheerleading Advisors*: Varsity Football Advisor, JV Football Advisor, and Jr. High Football Advisor
- *Weight Room Advisors*: Four [3] Month Periods: June/July/August 2018, Sept/Oct/Nov 2018, Dec 2018/Jan/Feb 2019, and Mar/Apr/May 2019
- *Marching Band Director*
- *Asst. Marching Band Director – Front Line Advisor*
- *Asst. Marching Band Director – Drum Line Advisor*

- Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee: Dixon, Sunok, Mercer, PA – *Employment*
 Position: RESPA - Custodian
 Assignment: ELEM Afternoon Shift (3-11 PM) (*Mr. Lengacher's Vacancy*)
 Wage: RESPA CBA Step 1 - \$9.85/Hr.
 Effective: November 28, 2017

- Approved Leave(s) of Absence:

Employee: Employee #144 (*Extended Leave of Absence*)
 Position: Secondary Food Service Employee
 Leave: Worker's Compensation LOA
 Effective: 11/03/2017 extended through 11/07/2017
 Return to Work: 11/08/2017

Employee: Employee #343 (*Leave of Absence*)
 Position: Custodian (Midnight Shift)
 Leave: Worker's Compensation LOA
 Effective: 11/06/2017 through a Date to be Determined

Employee: Employee #246 (*Leave of Absence*)
 Position: Elementary 6th Grade Teacher
 Leave: Childbirth/Maternity Leave of Absence Using Accumulated Sick Days Followed by Unpaid Days, if Needed, per REA CBA Article VI, Section H
 Effective: Approx. 02/26/2018 through 04/20/2018

- Approved Resignation(s):

Employee: LeBarron, Kyle, Slippery Rock, PA – *Resignation*
 Position: 2nd Asst. Boys Junior High Basketball Coach – [*Position #2 of 3*]
 Effective: November 1, 2017

Employee: Loposky, Stephen, Mercer, PA – *Resignation*
 Position: 2nd Asst. Boys Junior High Basketball Coach – [*Position #3 of 3*]
 Effective: November 8, 2017

- Approved Additions/Changes to Extracurricular Athletics/Activities Advisors and Coaches List - **2017-18** Athletic/Activity Season Year:

- Young, Brett, Greenville, PA – Adjustment in Salary Step as Head Girls Cross Country Coach, from Step B (\$2,453) to Step C - \$2,658
- Miller, Robert, Transfer, PA – 2nd Asst. (Jr. High) Boys Basketball Coach, Split 2 Positions/3 Ways (*Position #2 of 3*), Prorated Salary - \$1,482
- Winkle, Ben, Greenville, PA – 2nd Asst. (Jr. High) Boys Basketball Coach, Split 2 Positions/3 Ways (*Position #3 of 3*), Prorated Salary - \$1,482

- Approved Additions to 2017-18 Substitute Support Employee List, Wage Set at \$9/Hr.: Lengacher, Nicole, Transfer, PA - Substitute Food Service Employee, Substitute Secretary, and Substitute Teacher's Aide [*Mr. Derrick Lengacher's Spouse*]

➤ Meeting Dates

- December 4, 2017 Annual Board Reorganization Meeting – 7:30 PM
- December 20, 2017 Reynolds School Board Combined C.O.W./Regular Mtg. – 6:30 PM