



BOARD HIGHLIGHTS

September 25, 2017 School Board Meeting

Executive Sessions held in Board Conference Room:

- Full Board Executive Session on Wednesday, September 13, 2017 from 7:00 PM to 10:15 PM for legal and personnel matters.
- Wednesday, September 20, 2017 following the Committee of the Whole Meeting from 8:20 PM to 11:20 PM for legal and personnel matters.

➤ Recognitions

- PSBA's Honor Roll of School Board Service Recognition for 20 Years of Board Service:
 - Mr. Jeffrey Colson, School Director from Fredonia/Delaware Township
 - Mr. John Lowry, School Director from Pymatuning Township

➤ Correspondence

- Acknowledged Correspondence Dated 9/1/2017 from PDE re RSD Meets Requirements for IDEA for Fiscal Year 2015
- Acknowledged Book Donations to the Reynolds Jr.-Sr. High School Educational Technology Center from Diane Bartolic, RSD Retiree (List Attached)

➤ Board Operations

- Election of 2017 PSBA Officers (*Votes to be Electronically Cast by the Board Secretary During Open Voting Period of 8/24 – 10/12/2017*) * Endorsement by PSBA Leadership Development Committee:
 - Election of PSBA President-Elect: David Hutchinson* - *State College Area SD (Centre Co.)*
 - Election of PSBA Vice President: Gary Michael Smedley – *Carbondale Area SD (Lackawanna Co.)*
 - Election of PSBA Treasurer: Mike Gossert* - *Cumberland Valley SD (Cumberland Co.)*
 - Election of PSBA Western At Large Representative to the PSBA Governing Board (3 Yr. Term):
Daniel O'Keefe* - *Northgate SD (Allegheny Co.)*
 - Election of Two (2) PSBA Insurance Trustees as Listed with Terms Ending 12/31/2020:
Michael Faccinetto - *Bethlehem Area SD (Northampton Co.), PSBA President*
Marianne L. Neel - *West Jefferson Hills SD (Allegheny Co.), PSBA Past President*
- Accepted Resignation of **Ms. Janet Smith**, West Salem Township Board Member, Effective Retroactively to September 13, 2017 (*Board Member Since June 2008*)
- Appointed **Mr. Brian Hills** as Replacement for Ms. Smith as RHS Athletic Hall of Fame Committee Representative

➤ Board Committee/Board Representative Reports

Academics, Activities, and Transportation Committee

- Disposal of Old Elementary Reading and Math Textbooks

The Reynolds School District does not discriminate on the basis of race, sex, color, handicaps, creed, age, or national origin in administration of its educational or employment policies.

Buildings, Grounds, and Technology Committee

- Chromebook Pilot Program
- Quotations for Replacement of ELEM McQuay HVAC Unit (Revisit in October)
- Review Capital Budget vs. Actual Expenditures
- Digital Radio Purchase
- New Hire – Mr. Lengacher
- Time Clocks
- Disposal of 6 Toner Cartridges

Finance Committee

- Dairy Bid Recommendation

Personnel & Policy Committee

- Final Review of Policies to be Adopted (*Agenda Items 11.1-11.2*)

Legislative Representative – *No Report*

Career Center Representative – *No Report*

➤ **Policies/Procedures/Legal Agreements**

- *Removed from Agenda for Further Review:* Policy #008 – Local Board Procedures – Line Staff Organization
- *Second Reading/Adoption* – Revised #405 AR Administrative Regulation Substitute Teachers – Standing Substitute Teacher Pool

➤ **Educational Programs/Student Activities**

- Approved Addition(s) to the 2017-18 District Parent/Community Volunteer List:
 - Frank, Kathleen, Greenville, PA
 - Gibson, Kristy, Transfer, PA
 - Hillyer, Kristy, Greenville, PA
 - Hockett, Maureen, Transfer, PA
 - Moore, Mark, Greenville, PA
 - Soto-Pacheco, Abby, Greenville, PA
 - Uhrin, Ashlee, Greenville, PA
- Approved Annual Community Walkers Program at the Reynolds Junior-Senior High School, Monday through Friday When School Is In Session, November 1, 2017 through April 30, 2018, 7:00 to 9:00 PM, Pre-registration is Required at RHS Office (*Map Attached*)
- Approved Agreement for (CAOLA) Capital Area Online Learning Association Services with Capital Area Intermediate Unit, Enola, PA for Cyber School Services, Effective 7/1/2017 – 6/30/2018, Costs Listed in Attachment A

➤ **Finance**

- Approved Food Service Bakery and Dairy Quotations/Vendors for 2017-18 School Year:
 - Bakery Products – Nickles, Youngstown, OH
 - Dairy Products – Deans Dairy, Sharpsville, PA

**Periodically, purchases of dairy products and baked goods are made from other companies due to the timeliness of delivery or to the specialized nature of the products they provide.*
- Approved Contract Renewal of Vision Benefits of America (VBA) Employee Vision Insurance, Effective 12/1/2017 – 11/30/2019, Monthly Rates: \$6.90/Single (*\$0.20 Increase*) and \$14.35/Family (*\$0.45 Increase*)
- Approved Engagement Agreement with The Reschini Group, Indiana, PA to Provide Required Reporting Forms to Employees under Affordable Care Act, Cost - \$6.25 per Form

- **Removed from Table:** 08/21/2017 Agenda Item 14.12 - Approve Chromebook Pilot Program Purchase via COSTARS Quotation from CDI Computers Corp. of Chicago, IL for 90 eduGear Chromebooks M4, 3 eduGear Mobillabs SC33 (Notebook Carts), Chrome OS Management Software, and Peripheral Items for Reynolds High School, Total Cost= \$23,715 to be Paid from Secondary Principal's Budget
- Approval of Chromebook Pilot Program Purchase FAILED due to Lack of a Motion
- Approved Tax Exonerations/Additions for Tax Year 2017: West Salem Township Per Capita Exonerations (\$240.00)
- Approved Sale of RHS Entrepreneurship Equipment as Listed with Proceeds to be used for Future Purchase of Replacement Equipment: 1 Color / 1 Stage Press, Model #1100B Odyssey, Serial #B-95560 and 4 Color / 1 Stage Press, Model #4100B Odyssey, Serial #B-96114
- Approved Sale of Surplus Equipment in Form of Time Clocks and Toner Cartridges
- Approved Purchase and Installation of 20 Kenwood Digital Radios and 2 Kenwood Digital Repeaters from Lowry Mobile Communications, Inc., Greenville, PA in the Total Amount of \$10,764 (Which Includes \$700 Rebate Credit) to be Paid from Capital Projects Fund

➤ **Personnel**

- Approved Additions to 2017-18 Substitute Teacher List, Salary Set at \$100/Day for PA Certified Teachers and \$80/Day for MIU4 Emergency Guest Teachers:
 - Boyles, Frank, Greenville, PA – MIU4 Emergency Guest Teacher
 - Dorman, Ralph, Greenville, PA – MIU4 Emergency Guest Teacher
 - Johnson, Brian, Greenville, PA – MIU4 Emergency Guest Teacher
 - Smith, Heidi, Greenville, PA - Elementary

- Approved Employment(s)/Change of Position(s)/Assignment(s):

Employee: Lengacher, Derrick, Transfer, PA – *Employ*
 Position: Custodian (*Mrs. Zarecky's Vacancy*)
 Assignment: Elementary Bldg.– Afternoon Shift (3 PM – 11 PM)
 Salary: RESPA CBA Step 1 - \$9.85/Hr.
 Effective: Retroactively to August 28, 2017

- Approved Leave(s) of Absence:

Employee: Employee #151 (*Leave of Absence*)
 Position: Secondary English Teacher
 Leave: Maternity/Child Care LOA Using Accumulated Benefit Days
 Per REA CBA Article VI, Section H
 Effective: Approximately 11/6/2017 through 01/25/2018
 Return to Work: Approximately 01/28/2018

Employee: Employee #144 (*Extended Leave of Absence*)
 Position: Secondary Food Service Employee
 Leave: Worker's Compensation LOA
 Effective: 09/08/2017 through 10/05/2017

Employee: Employee #31 (*Leave of Absence*)
 Position: Special Education Teacher's Aide
 Leave: Unpaid Medical LOA Following Use of Benefit Days
 Per RESPA CBA Article XII, Section B
 Effective: 09/05/2017 through 10/16/2017

- Approved Additions to Extracurricular Athletics/Activities Advisors and Coaches List - **2017-18** Athletic/Activity Season Year:
 - Moore, Mark, Greenville, PA - Volunteer Football Coach – *No Salary Provision*
 - Thompson, Tyler, Greenville, PA - Volunteer Boys Baseball Coach – *No Salary Provision*

- Approved Addition(s) to 2017-18 Substitute Support Employee List, Wage Set at \$9.00/Hr.:
 - Moore, Mark, Greenville, PA – Substitute Custodian (*Midnight Shift Only*)
 - Spencer, Blair, Greenville, PA – Substitute Secretary and Substitute Teacher’s Aide (*Elem. Only*)

- Approved Revised Anderson’s Bus/Van Driver/Aide List for 2017-18

- Approved 2017-18 RHS After-School Tutors to be Paid at Extended Day Rate - \$24.50/Hr.:
 - Ziegler, Christina – Math
 - Tofani, MaryAnn – Science
 - Watson, Kim – General
 - Hoovler, Kenda – Math
 - Coburn, Jane – Science
 - Fleming, Josh - Math
 - Morris, Michelle – Music
 - Woge, Susan – General

- Approved AmeriCorps Service Worker at Reynolds Elementary School for 2017-18 School Year:
 - Hannert, Aletha, Greenville, PA

➤ **Meeting Dates**

[Janet Smith’s Vacancy must be filled within 30 days of her resignation (9/13/2017), which is by 10/13/2017. The Board must schedule a Special Meeting prior to that date or move the COW meeting to be on or before 10/13/2017 which will need advertised along with the vacancy. Typically Boards have interviewed at Work Sessions and elected at the Regular meetings. It can be done in one meeting. The meeting(s) must be advertised, so the Board must schedule the dates tonight. Appointment of Board Directors is a non-Executive Session topic.]

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| October 11, 2017 | Revised C.O.W./Gen. Purposes Mtg. for Interviews and Appointment of Board Director – 6:30 PM
Executive Session Following the Committee of the Whole Mtg. |
| October 18, 2017 | Reynolds School Board Committee of the Whole Mtg. – 6:30 PM
Executive Session Following the Committee of the Whole Mtg. |
| October 23, 2017 | Reynolds School Board Regular Meeting –7:30 PM |